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MONDAY, JANUARY 2, 1989

MORE COURSES ON LABOUR, STAFF RELATIONS IN THE PIPELINE

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THE LABOUR DEPARTMENT WILL OFFER A SERIES OF CERTIFICATE COURSES ON LABOUR RELATIONS AND STAFF RELATIONS MANAGEMENT IN THE FIRST HALF OF THIS YEAR AS YET ANOTHER STEP FORWARD IN PROMOTING HARMONIOUS LABOUR-MANAGEMENT RELATIONS.

A DEPARTMENT SPOKESMAN SAID TODAY (MONDAY) THAT SIX COURSES ON STAFF RELATIONS MANAGEMENT FOR SUPERVISORS WOULD BE ORGANISED BETWEEN NOW AND APRIL.

"THEY ARE INTENDED FOR JUNIOR AND MIDDLE-LEVEL SUPERVISORS AND MANAGERS, PERSONNEL OFFICERS, OFFICERS OF UNIONS AND EMPLOYERS ASSOCIATIONS, AND EMPLOYERS OF SMALL AND MEDIUM ENTERPRISES," HE SAID.

"WITH AN AIM OF ACHIEVING HARMONIOUS LABOUR RELATIONS, THE COURSES WILL FOCUS ON PERSONNEL MANAGEMENT AND HUMAN RELATIONS KNOWLEDGE AND EFFECTIVE SUPERVISION TECHNIQUES AND SYSTEM."

ANOTHER 12 COURSES ON LABOUR RELATIONS DESIGNED FOR EMPLOYERS, MANAGEMENT STAFF, TRADE UNION OFFICIALS AND INDIVIDUAL EMPLOYEES WILL BE OFFERED BETWEEN MARCH AND JULY.

THEY ARE AIMED AT PROVIDING PARTICIPANTS WITH A COMPREHENSIVE KNOWLEDGE OF LABOUR LEGISLATIONS AND WAYS TO IMPROVE MANAGEMENT SKILLS AND TOOLS.

TOPICS COVERED IN THE COURSES INCLUDE LABOUR RELATIONS IN HONG KONG, DISPUTE RESOLUTION AND PREVENTION, WORK OF THE LABOUR TRIBUNAL, EMPLOYER-EMPLOYEE COMMUNICATION, GRIEVANCE AND DISCIPLINARY PROCEDURES, AND PREPARATION OF EMPLOYMENT CONTRACTS AND EMPLOYMENT HANDBOOKS.

OTHER SUBJECTS ARE RELATED TO PROVISIONS IN THE EMPLOYMENT ORDINANCE, EMPLOYEES' COMPENSATION ORDINANCE, CONTRACTS FOR EMPLOYMENT OUTSIDE HONG KONG ORDINANCE, WOMEN AND YOUNG PERSONS (INDUSTRY) REGULATIONS AND EMPLOYMENT OF CHILDREN REGULATIONS.

ALL COURSES WILL BE CONDUCTED IN CANTONESE, LEADING TO THE AWARD OF A CERTIFICATE TO THE PARTICIPANT ON COMPLETION OF THE COURSE.

APPLICATIONS WILL BE ACCEPTED ON A FIRST-COME-FIRST-SERVED BASIS, BUT PRIORITY WILL BE GIVEN TO APPLICANTS FOR THE LABOUR RELATIONS COURSE WHO ARE SPONSORED BY EMPLOYERS OR TRADE UNIONS.

ENROLMENT FEES FOR THE FULL LABOUR RELATIONS COURSE AND STAFF RELATIONS MANAGEMENT COURSE ARE CHARGED AT $220 AND $140 RESPECTIVELY.

DETAILS OF THE COURSES AND EMROLMENT LEAFLETS ARE OBTAINABLE FROM THE LABOUR RELATIONS PROMOTION UNIT, HARBOUR BUILDING, 12TH FLOOR, 38 PIER ROAD, CENTRAL, HONG KONG.

ENQUIRIES CAN BE MADE BY TELEPHONING 5-8523511.

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EASTERN DISTRICT CLEAN PRIVATE BUILDING AWARD SCHEME

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THE ENVIRONMENTAL IMPROVEMENT COMMITTEE OF THE EASTERN DISTRICT BOARD HAS ORGANISED AN AWARD SCHEME TO CLEAN PRIVATE MULTI-STOREY RESIDENTIAL BUILDINGS IN THE DISTRICT BETWEEN LATE NOVEMBER 1988 TO EARLY JANUARY 1989.

ALSO CO-ORGANISED BY THE EASTERN DISTRICT FEDERATION OF MULTI-STOREY BUILDING ORGANISATIONS, THE SCHEME IS AIMED AT AROUSING RESIDENTS' AWARENESS IN MAINTAINING A CLEAN LIVING ENVIRONMENT AND CLEANLINESS IN THE NEIGHBOURHOOD.

OUT OF 51 BUILDINGS WHICH JOINED THE AWARD SCHEME, A TOTAL OF 18 BUILDINGS WERE SELECTED TO TAKE PART IN THE FINAL ROUND OF ADJUDICATION WHICH WILL BE HELD ON JANUARY 7 (SATURDAY).

THE ADJUDICATING PANEL CONSISTS OF MEMBERS OF THE WORKING GROUP ON ENVIRONMENTAL PROTECTION AND CLEAN HONG KONG ACTIVITIES; REPRESENTATIVES FROM THE EASTERN DISTRICT FEDERATION OF MULTI-STOREY BUILDING ORGANISATIONS; THE URBAN SERVICES DEPARTMENT AND THE EASTERN DISTRICT OFFICE.

THE PANEL WILL JUDGE THE CLEANLINESS IN THE COMMON AREA OF THE BUILDING (SUCH AS MAIN ENTRANCE, LIFT, COMMON CORRIDOR, STAIRCASE AND ROOFTOP) AS WELL AS THE GENERAL IMPRESSION OF THE BUILDING, WHEN SELECTING THE EIGHT 'CLEANEST BUILDINGS' IN THE DISTRICT.

A PRIZE PRESENTATION CEREMONY OF THE SCHEME WILL BE HELD IN CONJUNCTION WITH THE LAUNCHING OF THE URBAN SERVICES DEPARTMENT'S YEAR END CLEAN-UP EXERCISE AT 3 PM ON JANUARY 14 (SATURDAY) AT THE CHAI WAN COMMUNITY CENTRE.

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INTERIM SAFETY MEASURES FOR GUESTHOUSES TO BE DISCUSSED

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THE ENVIRONMENT COMMITTEE OF THE YAU TSIM DISTRICT BOARD WILL MEET TOMORROW (TUESDAY) TO DISCUSS PROPOSED INTERIM MEASURES TO INCREASE THE SAFETY OF GUESTHOUSES BEFORE A NEW LICENSING SYSTEM IS INTRODUCED.

THESE MEASURES, PROPOSED BY A DISTRICT BOARD MEMBER, INCLUDE INSPECTIONS TO ENSURE ALTERATION WORKS IN GUESTHOUSES WILL NOT ENDANGER THE BUILDING'S STRUCTURAL SAFETY, INVESTIGATIONS INTO UNAUTHORISED CHANGES IN LAND USAGE IN RESIDENTIAL UNITS BEING USED AS GUESTHOUSES AND ENFORCEMENT OF STRICTER FIRE PREVENTION REQUIREMENTS IN BUILDINGS WHERE 80 PER CENT OF THE UNITS ARE USED AS GUESTHOUSES.

/MEMBERS WILL .....

MEMBERS WILL ALSO DISCUSS THE INCLUSION OF STREET MAPS IN DIRECTORY SIGNBOARDS, PROVISION OF PLANTS AT GRANVILLE CIRCUIT AND A PROGRESS REPORT OF MINI-ENVIRONMENTAL IMPROVEMENT PROJECTS IN THE DISTRICT.

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NOTE TO EDITORS:

YOU ARE INVITED TO COVER THE MEETING OF YAU TSIM DISTRICT BOARD'S ENVIRONMENT COMMITTEE BEGINNING AT 2.30 PM TOMORROW (TUESDAY) IN THE CONFERENCE ROOM OF THE YAU TSIM DISTRICT OFFICE, SECOND FLOOR, 490 NATHAN ROAD.

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EYE CARE CAMPAIGN FOR THE ELDERLY IN SHA TIN

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A LARGE-SCALE "EYE CARE FOR THE ELDERLY CAMPAIGN" WILL BE HELD BETWEEN JANUARY 8 AND 31 FOR SENIOR RESIDENTS OF SHA TIN.

THE FUNCTION IS JOINTLY ORGANISED BY THE SHA TIN DISTRICT BOARD AND TUNG WAH GROUP OF HOSPITALS, WITH ASSISTANCE FROM THE HONG KONG OPTOMETRIC ASSOCIATION AND SHA TIN DISTRICT OFFICE.

THE CAMPAIGN WILL CONSIST OF THE PROVISION OF ABOUT 3,000 PAIRS OF SPECTACLES FOR THE ELDERLY, OPTICAL TESTING AND EXAMINATION, EXHIBITION, AND DISTRIBUTION OF INFORMATION LEAFLETS.

IT WILL COVER EACH OF THE NINE AREAS IN SHA TIN DISTRICT AND MORE THAN 3,000 ELDERLY PEOPLE ARE EXPECTED TO PARTICIPATE.

TO ANNOUNCE DETAILS OF THE CAMPAIGN ACTIVITIES, A PRESS CONFERENCE WILL BE HELD ON WEDNESDAY (JANUARY 4) AFTERNOON AT THE TREASURE SEAFOOD RESTAURANT IN SHA TIN TOWN HALL.

SHA TIN DISTRICT OFFICER, MR VICTOR YUNG; DB CHAIRMAN, MR NG CHAN-LAM; JOINT CHAIRMEN OF THE EYE CARE FOR THE ELDERLY CAMPAIGN ORGANISING COMMITTEE, MESSRS LI PO-MING AND SAMMY POONE; CHAIRMAN OF THE TUNG WAH GROUP OF HOSPITALS, MR PAUL YU AND PRESIDENT OF THE HK OPTOMETRIC ASSOCIATION, MR FUNG KWOK-CHU WILL ATTEND THE CONFERENCE.

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NOTE TO EDITORS:

YOU ARE INVITED TO COVER THE PRESS CONFERENCE ANNOUNCING DETAILS OF THE "EYE CARE FOR THE ELDERLY CAMPAIGN" TO BE HELD ON WEDNESDAY (JANUARY 4) BEGINNING AT 3.30 PM AT THE TREASURE SEAFOOD RESTAURANT, SHA TIN TOWN HALL NEXT TO NEW TOWN PLAZA, SHA TIN.

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COMMUNITY BUILDING COMMITTEE MEETS TOMORROW

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THE COMMUNITY BUILDING COMMITTEE OF THE WAN CHAI DISTRICT BOARD WILL MEET TOMORROW (TUESDAY) TO CONSIDER A NUMBER OF APPLICATIONS FOR DISTRICT BOARD FUNDS.

THE FUNDS WILL BE USED TO FINANCE VARIOUS ACTIVITIES IN THE DISTRICT, INCLUDING A CIVIC EDUCATION FORTNIGHT PROJECT; PUBLICATION OF A LEAFLET ON WAN CHAI DISTRICT BOARD AND DISTRICT ADMINISTRATION; AND 'PILLAR OF THE TIME' AWARD SCHEME.

OTHER PROJECTS TO BE FINANCED ARE THE HAPPY VALLEY SECTOR SPRING RECEPTION; WAN CHAI WEST SPRING RECEPTION; CIVIC EDUCATION NITE; RESPECT FOR THE AGED FESTIVAL; 1989 LUNAR NEW YEAR CELEBRATION AT ST JAMES SETTLEMENT; 89 PIONEER FUN CAMP; AND JOINT SCHOOL COMPUTER AND SCIENCE EXHIBITION.

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NOTE TO EDITORS:

YOU ARE INVITED TO COVER WAN CHAI DISTRICT BOARD'S COMMUNITY BUILDING COMMITTEE TO BE HELD TOMORROW (TUESDAY) BEGINNING AT 4 PM IN THE CONFERENCE ROOM, WAN CHAI DISTRICT OFFICE, 201 HENNESSY ROAD, TUNG WAH MANSION, EIGHTH FLOOR, HONG KONG.

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EXHIBITION TO PROMOTE INDUSTRY AND COMMERCE IN KWAI TSING

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FACTORY OWNERS AND INDUSTRIALISTS IN KWAI TSING DISTRICT ARE BEING INVITED TO TAKE PART IN AN EXHIBITION TO PROMOTE LOCAL PRODUCTS AS WELL AS THE DISTRICT'S INDUSTRY AND COMMERCE ON FEBRUARY 25 AND 26.

THE KWAI TSING INDUSTRY AND COMMERCE PROMOTION EXHIBITION IS JOINTLY ORGANISED BY THE KWAI TSING DISTRICT BOARD, THE DISTRICT OFFICE AND LABOUR DEPARTMENT.

ABOUT 40 STALLS WILL BE SET UP AT THE EXHIBITION AT THE NEW WORLD CENTRE PLAZA IN TSIM SHA TSUI.

FACTORY OWNERS AND INDUSTRIALISTS INTERESTED IN DISPLAYING THEIR PRODUCTS IN THE EXHIBITION MAY MAKE RESERVATION FOR STALLS BY CALLING 0-273593.

RESERVATION WILL BE MADE ON A FIRST COME FIRST SERVE BASIS AND THE FINAL RIGHT OF ACCEPTANCE WILL REST WITH THE ORGANISER.

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