DAILY INFORMATION BULLETIN

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MANAGEMENT TRAINING IS A MUST IN MODERN WORLD

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INCREASING EMPHASIS IS BEING PLACED ON MANAGEMENT SKILLS FOR GOVERNMENT OFFICERS THROUGH SUSTAINED TRAINING IN MODERN MANAGEMENT TECHNIQUES.

THIS MAJOR PROGRAMME, DESIGNED TO INCREASE PRODUCTIVITY IN THE CIVIL SERVICE, IS THE RESPONSIBILITY OF THE GENERAL MANAGEMENT TRAINING UNIT, WITH MR FRANK BOND AS THE PRIME MOVER FOR THE PAST 10 YEARS.

THE UNIT CONDUCTS COURSES FOR GOVERNMENT OFFICIALS RANGING FROM THE MIDDLE ECHELONS TO THE DIRECTORATE GRADES.

COURSES UP TO SIX WEEKS RUN THE GAMUT OF ESSENTIAL TOOLS TO EFFICIENT MANAGEMENT IN A FAST-CHANGING AND COMPLEX WORLD.

+THEY INCLUDE COMMITTEE CHAIRMANSHIP, MANAGEMENT DEVELOPMENT, NEGOTIATION SKILLS, PERFORMANCE ANALYSIS, COUNSELLING SKILLS, PROBLEM SOLVING AND DECISION MAKING, PUBLIC SPEAKING, STAFF SELECTION INTERVIEWING, STAFF MANAGEMENT AND STAFF RELATIONS, TEAM BUILDING, MANAGEMENT STRESS AND GOVERNMENT PROCEDURES AND PRACTICES ....+ MR BOND, WHO HAS SERVED AS THE UNIT'S CHIEF TRAINING OFFICER, EXPLAINED.

SO SOPHISTICATED HAVE BECOME MANAGEMENT TECHNIQUES THAT, NOWADAYS, EVEN TRAINERS THEMSELVES NEED TRAINING PERIODICALLY.

+MOST OF OUR TRAINING OFFICERS HAVE MASTERS DEGREES WITH IN-DEPTH EXPERIENCE IN VARIOUS MANAGEMENT FIELDS. BUT TO STAY ABREAST OF THE LATEST DEVELOPMENTS, THEY ARE SENT ABROAD FOR STUDY, INCLUDING ATTACHMENTS TO INTERNATIONAL CONSULTANCY MANAGEMENT ORGANISATIONS,+ MR BOND POINTED OUT.

+AT THE SAME TIME, OUTSIDE CONSULTANTS ARE INVITED BY OUR UNIT TO PROVIDE US WITH DIFFERENT MANAGEMENT PERSPECTIVES AND TECHNIQUES,+ HE ADDED.

BECAUSE OF THE CONSTANT CHANGES IN THE WORLD AT LARGE, TRAINING IS A NEVER-ENDING ENDEAVOUR IN WHICH, AS MR BOND PUT IT, +WE WILL BE LEFT BEHIND IF WE DON'T CONSTANTLY GO FORWARD+.

MR BOND IS AN EXPERIENCED MANAGEMENT TRAINER, HAVING SERVED MANY YEARS WITH THE UK GOVERNMENT AND THE UK CIVIL SERVICE COLLEGE, AND THE LAST 10 YEARS WITH HONG KONG'S CIVIL SERVICE TRAINING CENTRE, OF WHICH THE GENERAL MANAGEMENT TRAINING UNIT IS AN IMPORTANT PART.

SPEAKING SHORTLY BEFORE HIS RETIREMENT FROM THE CIVIL SERVICE, MR BOND SAID HE WOULD BE JOINING AN INTERNATIONAL MANAGEMENT CONSULTANCY'S FAR EAST HEADQUARTERS IN HONG KONG.

+DURING THE PERIOD IN HONG KONG, I HAVE ACQUIRED WHAT TO ME IS AN INVALUABLE EXPERIENCE WHICH I WILL CONTINUE TO UTILISE,+ MR BOND SAID WITH REFRESHING ENTHUSIASM OVER A PROFESSION DESPITE HIS DECADES AT IT.

/MR BOND .....

MR BOND REMINISCED THAT ON ARRIVAL HERE IN 1974, HE WAS INDELIBLY IMPRESSED WITH THE SPEED AND EFFICIENCY OF LOCAL OFFICERS, AND WITH THEIR ENTHUSIASM AND SELF-MOTIVATION FOR HARD WORK WHICH, HE ADDED, ARE VERY MUCH THE HALLMARKS OF HONG KONG.

DEALING AS HE DOES WITH PEOPLE OF CONSIDERABLE EXPERIENCE, MR BOND EMPHASISED THAT TRAINING IS DIFFERENT FROM TEACHING.

+GOOD TRAINING SHOULD PROVIDE THE OPPORTUNITIES AND MEANS FOR TRAINEES TO DEVELOP THEMSELVES AND STIMULATE THEIR LATENT POTENTIAL WHILE AT THE SAME TIME INTRODUCING THE LATEST RELEVANT MANAGEMENT TECHNIQUES,+ HE SAID.

THE COURSES AND SEMINARS ALSO PROVIDE OPPORTUNITIES FOR OFFICERS IN DIFFERENT PROFESSIONS TO EXCHANGE MANAGEMENT IDEAS AND EXPERIENCES IN WHAT IS KNOWN IN THE TRADE AS +HIGHLY ACTIVE AND PARTICIPATIVE+ ENVIRONMENT, MR BOND ADDED.

ON THE AVERAGE, THE UNIT CONDUCTS 90 TRAINING COURSES AND SEMINARS FOR 1 800 GOVERNMENT OFFICERS A YEAR.

+WE SEEK TO PROVIDE TAILOR-MADE COURSES, TAKING INTO ACCOUNT THE PARTICIPANT'S REQUIREMENTS AND ASPIRATIONS, AS WELL AS CHANGES IN MANAGEMENT AND TECHNOLOGY.

+THIS IS DIFFERENT FROM THE 'SUPERMARKET APPROACH' IN WHICH TRAINEES SELECT FROM WHATEVER COURSES ARE AVAILABLE,+ HE EXPLAINED.

MR BOND SAID THE AIM WAS THAT SENIOR GOVERNMENT OFFICERS SHOULD BE PROVIDED WITH AT LEAST 10 DAYS OF TRAINING EVERY FOUR YEAR.

IN ADDITION, THE UNIT HELPS DIFFERENT DEPARTMENTS SET UP THEIR OWN SUPERVISORY AND MANAGEMENT TRAINING PROGRAMMES WITH ACTIVE SUPPORT FROM THE CENTRE.

AT PRESENT, ABOUT 10 OFFICERS OF THE UNIT HAVE BEEN SECONDED TO VARIOUS DEPARTMENTS, INCLUDING THE MEDICAL AND HEALTH, TRANSPORT AND URBAN SERVICES.

+ONE MAJOR DIFFICULTY IN THE FIELD OF MANAGEMENT TRAINING ANYWHERE IN THE WORLD IS TO ENSURE THE MANAGERS WILL APPLY THEIR SKILLS LEARNED,+ HE SAID.

TO THIS END, THE UNIT CARRIES OUT REGULAR EVALUATION WORK TO TRACK THE DEVELOPMENT OF EACH PARTICIPANT AFTER COMPLETION OF HIS COURSE. TRAINING OFFICERS ALSO VISIT THE DEPARTMENTS CONCERNED TO ASSESS THE PRACTICAL EFFECTIVENESS OF THE COURSE, AND TO PROVIDE ADDITIONAL TRAINING WHERE NECESSARY.

WHAT HAS KEPT HIS SPIRITS BUOYANT ALL THESE YEARS?

HIS UNHESITATING REPLY: +MANAGEMENT AND MANAGEMENT TRAINING HAVE THEIR BUILT-IN STIMULANTS. THE TECHNIQUES ARE EVER DEVELOPING AND CHANGING, AND DEALING WITH PEOPLE ALWAYS FASCINATES ME.+

AND WITH THAT REMARK, MR BOND IS LOOKING FORWARD TO MANY MORE YEARS IN THE PROFESSION, THIS TIME WITH THE PRIVATE SECTOR.

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NEW HOME FOR EX-MENTAL PATIENTS
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A NEW HOME FOR 40 FORMER MENTAL PATIENTS WAS OPENED TODAY BY THE SECRETARY FOR DISTRICT ADMINISTRATION, MR DAVID AKERS-JONES.

BEFORE COMPLETION OF THE TWO-STOREY ROTARY HALL, AT THE NEW LIFE PSYCHIATRIC REHABILITATION ASSOCIATION'S NEW LIFE FARM IN TUEN MUN, THE RESIDENTS WERE HOUSED IN TWO SMALL BUNGALOWS NEARBY.

THE BUILDING COST A TOTAL OF $340 000 DONATED BY 18 ROTARY CLUBS IN HONG KONG.

SPEAKING AT THE OPENING CEREMONY, MR AKERS-JONES SAID THE ROTARY HALL WAS YET ANOTHER SUCCESSFUL PROJECT BROUGHT ABOUT THROUGH THE COMMITMENT AND DEDICATION OF MEMBERS OF THE ASSOCIATION, AND THE COMMUNITY INVOLVEMENT AND GENEROSITY OF THE ROTARY CLUB MEMBERS.

+THE COMPLETION OF THIS NEW TWO-STOREY HOUSE WILL INCREASE THE RESIDENTIAL CAPACITY AS WELL AS PROVIDE IMPROVED LIVING ENVIRONMENT FOR RESIDENTS.

+THE NEW LIFE FARM WILL BE BETTER-EQUIPPED IN FULFILLING ITS TRIPLE FUNCTION AS A SHELTERED-WORKSHOP, A HALF-WAY HOUSE AND A PERMANENT HOME.+

MR AKERS-JONES ALSO PAID TRIBUTE TO THE NEW LIFE ASSOCIATION, A VOLUNTARY ORGANISATION PROVIDING CARE FOR MENTAL PATIENTS IN NEED OF SUPPORT AND ASSISTANCE.

+THE ASSOCIATION HAS SET UP A VARIETY OF FACILITIES AND SERVICES TO SUPPLEMENT GOVERNMENT'S EFFORTS IN SERVING THE MENTALLY-ILL,+ HE SAID.

MR AKERS-JONES THEN UNVEILED A COMMEMORATIVE PLAQUE.

LATER, A KEY WAS PRESENTED BY THE DISTRICT 345 GOVERNOR OF ROTARY INTERNATIONAL, MR PHILIP LAI, TO THE PRESIDENT OF NEW LIFE ASSOCIATION. MR HO SAI-CHU.

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CULTURAL ACTIVITIES FOR TSUEN WAN RESIDENTS
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THE ANNUAL SPORTS AND ARTS FESTIVALS IN TSUEN WAN ARE TO PROVIDE RESIDENTS WITH HIGH STANDARD OF SPORTING AND CULTURAL ACTIVITIES AND BUILD UP THEIR SENSE OF BELONGING TO THE DISTRICT, THE DISTRICT COMMISSIONER, MR ADOLF HSU SAID TODAY (SUNDAY).

SPEAKING AT THE OPENING CEREMONY OF THE YAN CHAI DIRECTORS CUP BASKETBALL TOURNAMENT, MR HSU SAID TSUEN WAN WAS A RAPIDLY DEVELOPING NEW TOWN, AND THE DISTRICT BOARD ATTACHED GREAT IMPORTANCE TO PROVIDING RESIDENTS WITH RECREATION AND CULTURAL ACTIVITIES.

TODAY'S BASKETBALL TOURNAMENT WAS JOINTLY ORGANISED BY THE YAN CHAI HOSPITAL BOARD OF DIRECTORS AND VARIOUS GOVERNMENT DEPARTMENTS IN THE DISTRICT.

MR HSU NOTED THAT THE YAN CHAI BOARD OF DIRECTORS HAD, THROUGH THE YEARS, BEEN DOING A LOT OF COMMUNITY WORK.

/+THESE INCLUDE .....

+THESE INCLUDE THE PROVISIONS OF A SECONDARY SCHOOL, FIVE NURSERIES AND A HOSTEL FOR THE AGED. OTHERS BEING PLANNED INCLUDE A HOME FOR THE AGED AND A CARE AND ATTENTION HOME FOR THE AGED.

+IN ADDITION, THE ANNUAL HEALTH WEEK DURING WHICH MEDICAL TEAMS WERE SENT OUT TO LOCAL FACTORIES AND SCHOOLS TO CARRY OUT FREE MEDICAL CHECK-UPS HAD WON HIGH PRAISE FROM LOCAL RESIDENTS,+ HE SAID.

THIRTY-TWO TEAMS ARE TAKING PART IN THIS YEAR'S BASKETBALL TOURNAMENT, BEING HELD AT THE PRINCESS ALEXANDRA COMMUNITY CENTRE AND THE YEUNG UK ROAD BASKETBALL COURTS UNTIL FRIDAY (DECEMBER 9).

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IMPORTANT ROLE OF NT SCOUTS STRESSED

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POPULATION BUILD-UP IN THE NEW TERRITORIES WILL CONTINUE AT A VERY RAPID RATE AND THE SCOUTS WILL HAVE AN IMPORTANT ROLE TO PLAY IN FULFILLING THE NEEDS OF THE YOUNG PEOPLE, THE REGIONAL SECRETARY FOR NT, MR IAN MACPHERSON, SAID TODAY (SUNDAY).

+BY THE END OF THIS DECADE, THE NT POPULATION WILL REACH 2.5 MILLION. MANY OF THESE PEOPLE WILL BE YOUNG AND ACTIVE. THEY WILL LOOK FORWARD TO VARIOUS OPPORTUNITIES FOR RECREATION AND COMMUNITY SERVICES,+ HE SAID.

MR MACPHERSON WAS SPEAKING AT THE NT SCOUT RALLY AS PRESIDENT OF THE SCOUT ASSOCIATION (NT REGION).

+THE SCOUTS HAVE LONG BEEN HIGHLY REGARDED BY THE COMMUNITY AS A WELL-ORGANISED AND WELL-TRAINED GROUP,+ HE SAID.

+SCOUTING PROVIDES OUR YOUTHS WITH GOOD OPPORTUNITIES TO LEARN AND MASTER VARIOUS SKILLS, ENABLES THEM TO BUILD UP THEIR CHARACTER IN A HEALTHY MANNER BY INSTILLING A SENSE OF DISCIPLINE AND TEAM-SPIRIT, AND OFFERS AN EXCELLENT TRAINING GROUND FOR LEADERSHIP DEVELOPMENT THROUGH WELL-PLANNED PROGRAMMES.

+SINCE THE NT REGIONAL HEADQUARTERS WAS FIRST ESTABLISHED 14 YEARS AGO, THOUSANDS OF NT YOUTHS HAVE ALREADY BENEFITED FROM SUCH ACTIVITIES.

+THE SPIRITED AND WELL-DISCIPLINED SCOUTS ON PARADE BEFORE US THIS AFTERNOON TESTIFY TO THE SUCCESS OF THE NT SCOUT MOVEMENT.

+THIS YEAR IS THE LAST OF THE FIVE-YEAR EXPANSION PROGRAMME FOR THE NT SCOUTS. ALTHOUGH THE TARGETS THAT WERE SET FIVE YEARS AGO HAVE LARGELY BEEN MET, THERE IS STILL A LOT TO BE DONE.+

FOLLOWING THE INSPECTION, MR MACPHERSON ALSO PRESENTED TROPHIES TO THE OUTSTANDING TEAMS AND LONG SERVICE MEDALS TO SOME OF THE MEMBERS.

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SAFETY RULES IN SPORTS VITAL

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YOUNGSTERS WERE WARNED TODAY (SUNDAY) THAT WHILE SPORTS AND RECREATIONAL ACTIVITIES PROVIDED THRILLS, EXCITEMENT AND CHALLENGE TO THE PARTICIPANTS, THEY ALSO CARRIED AN ELEMENT OF DANGER.

+IT IS THEREFORE OF VITAL IMPORTANCE THAT WE SHOULD ALWAYS REMEMBER THE SAFETY RULES SO THAT A HEALTHY AND HAPPY VENTURE WILL NOT END IN DISASTER,+ MR P.J. WILLIAMSON, COMMISSIONER FOR RECREATION AND CULTURE, SAID IN HIS OPENING ADDRESS AT THE LAND SPORTS SAFETY ACTIVITIES DAY.

THE ACTIVITIES DAY HELD AT SAI KUNG OUTDOOR RECREATION CENTRE FORMED PART OF THE 1983 LAND SPORTS SAFETY CAMPAIGN.

IT WAS ORGANISED BY THE COMMITTEE ON SAFETY IN OUTDOOR PURSUITS, TOGETHER WITH RELEVANT GOVERNMENT DEPARTMENTS AND ASSOCIATIONS.

ITS AIM WAS TO BRING HOME TO PARTICIPANTS THE IMPORTANCE OF EXERCISING COMMONSENSE AND THE NEED TO OBSERVE SOME BASIC SIMPLE RULES ON LAND SPORTS SAFETY THROUGH DEMONSTRATIONS AND DISPLAYS.

ALSO OFFICIATING AT TODAY'S OPENING CEREMONY WERE MR CHAM SIU-LEUN, CHAIRMAN OF THE COMMITTEE ON SAFETY IN OUTDOOR PURSUITS, AND MR P.E. BIRNEY, CHAIRMAN OF THE WORKING PARTY ON THE 1983 LAND SPORTS SAFETY CAMPAIGN.

PARTICIPATING ORGANISATIONS INCLUDED THE AGRICULTURE AND FISHERIES DEPARTMENT, AUXILIARY MEDICAL SERVICES, CIVIL AID SERVICES, THE EDUCATION DEPARTMENT, THE GOVERNMENT INFORMATION SERVICES, THE POLICE CADET SCHOOL, THE RECREATION AND CULTURE DEPARTMENT, AND SAI KUNG OUTDOOR RECREATION CENTRE.

THE PROGRAMME CONSISTED OF DEMONSTRATIONS AND DISPLAYS ON POPULAR LAND SPORTS SUCH AS ARCHERY, CYCLING, HIKING, ORIENTEERING, ROLLER-SKATING AND TENT CAMPING BY RESPECTIVE SPORTS ASSOCIATIONS.

SOME 700 WINNERS OF THE RECENT LAND SPORTS SAFETY QUIZ TOOK PART IN THE ACTIVITIES DAY AND LEARNED ABOUT BASIC SAFETY RULES FOR LAND-BASED SPORTS.

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MARKET STALLS FOR PUBLIC BIDDING

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EIGHTEEN STALLS AT THE NEWLY COMPLETED TSING YEUNG COOKED FOOD MARKET AND 13 STALLS AT YAN OI MARKET IN TUEN MUN WILL BE PUT UP FOR PUBLIC BIDDING ON TUESDAY (DECEMBER 6).

THE BIDDING WILL START AT 10.30 AM AT THE TAI HING COMMUNITY HALL IN TUEN MUN, A SPOKESMAN FOR THE NEW TERRITORIES SERVICES DEPARTMENT SAID.

SIXTEEN OF THE STALLS AT TSING YEUNG MARKET ARE FOR SELLING COOKED FOOD, WITH THE UPSET MONTHLY RENTALS RANGING FROM $5 700 TO $6 250. THE OTHER TWO STALLS WITH THE UPSET MONTHLY RENTAL OF $1 200 EACH ARE FOR SELLING FRUITS.

OF THE 13 STALLS AT YAN OI MARKET, FIVE ARE FOR SELLING DRY GOODS, SEVEN FOR SELLING WET GOODS AND ONE FOR SELLING ICE. THEIR UPSET MONTHLY RENTALS RANGE FROM $700 TO $900.

SUCCESSFUL BIDDERS MAY START BUSINESS ON JANUARY 1 NEXT YEAR ON A THREE-YEAR CONTRACT, AND ARE REQUIRED TO PAY THE RENT QUARTERLY.

BIDDERS MUST BRING ALONG THEIR IDENTITY CARDS AND FIVE PHOTOGRAPHS.

FURTHER INFORMATION MAY BE OBTAINED FROM THE HAWKERS AND MARKETS SECTION OF THE TUEN MUN URBAN SERVICES OFFICE ON TELEPHONE 0-820800. EXT. 231.

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RESTRICTED ZONE IN TSIM SHA TSUI

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FROM 10 AM ON TUESDAY (DECEMBER 6), THE NORTHERN SIDE OF THE INNERMOST CARRIAGEWAY OF SALISBURY ROAD, BETWEEN THE ACCESS ROAD LEADING TO THE KOWLOON PUBLIC PIER AND THE TAXI STAND AT TSIM SHA TSUI FERRY CONCOURSE, WILL BE DESIGNATED A RESTRICTED ZONE FROM 7 AM TO 12 MIDNIGHT DAILY.

WITHIN THIS ZONE, MOTOR VEHICLES EXCEPT THOSE AUTHORISED IN WRITING BY THE TRANSPORT DEPARTMENT WILL BE PROHIBITED FROM PICKING UP OR SETTING DOWN PASSENGERS, OR LOADING OR UNLOADING GOODS.

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