



## DAILY INFORMATION BULLETIN

ISSUED BY GOVERNMENT INFORMATION SERVICES  
BEACONSFIELD HOUSE, HONG KONG. TEL: 5-233191

THURSDAY, NOVEMBER 12, 1981

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333 MORE WATER DRAW-OFF POINTS FOR SQUATTERS  
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THE WATER SUPPLIES DEPARTMENT HAS INSTALLED A TOTAL OF 333 ADDITIONAL DRAW-OFF POINTS IN SQUATTER AREAS THROUGHOUT THE TERRITORY SINCE THE INTRODUCTION OF WATER RESTRICTIONS.

ADDITIONAL PIPES HAVE ALSO BEEN LAID TO IMPROVE THE WATER SUPPLY TO SQUATTER RESIDENTS TO OFF-SET THE REDUCED SUPPLY PERIOD TO 10 HOURS DAILY.

THE CHIEF ENGINEER (CONSUMER SERVICES) OF THE WATER SUPPLIES DEPARTMENT, MR HU MAN-SHIU, SAID TODAY: +THE EFFECTS OF THE 10-HOUR SUPPLY IN RELATION TO SQUATTER RESIDENTS WILL BE CLOSELY MONITORED.+

MR HU SAID STAFF OF THE WATER SUPPLIES DEPARTMENT COULD DULY RESPOND IN PARTICULAR CASES, IF NECESSARY.

EARLIER THIS WEEK, THE WATER SUPPLIES DEPARTMENT COMPLETED THE INSTALLATION OF THE LAST BATCH OF ADDITIONAL DRAW-OFF POINTS AND THE LAYING OF ADDITIONAL PIPES IN 33 SQUATTER AREAS IN KOWLOON AND THE NEW TERRITORIES, HOUSING ABOUT 90 000 PEOPLE.

TWENTY-NINE OF THE SQUATTER AREAS WERE IDENTIFIED AS +POTENTIAL PROBLEM AREAS+ AND SUPPLY HOURS TO NINE OF THEM WERE EXTENDED TEMPORARILY PENDING THE COMPLETION OF THE ADDITIONAL PIPE WORKS.

LAST MONTH THE WATER SUPPLIES DEPARTMENT INSTALLED 142 ADDITIONAL DRAW-OFF POINTS IN 46 SQUATTER AREAS ON HONG KONG ISLAND.

IN ADDITION, 15 AREAS ON THE ISLAND, WHERE THE HEAVIER RATE OF DRAW-OFF ON 10 HOURS SUPPLY MAY GIVE RISE TO SUPPLY DIFFICULTIES, WILL CONTINUE TO RECEIVE A 16-HOUR SUPPLY. THESE AREAS ARE LOCATED PRINCIPALLY IN SHAU KEI WAN, WHERE ABOUT 45 000 PEOPLE WILL BENEFIT.

MR HU SAID: +WE HAVE EMBARKED ON A SCHEME WHICH WILL BENEFIT SOME 160 000 PEOPLE BY PROVIDING ABOUT 30 000 METERS TO 51 VILLAGES AND SQUATTER AREAS IN THE URBAN AREAS AND THE NEW TERRITORIES.+

HE REITERATED THAT THE WATER SUPPLIES DEPARTMENT WOULD EVENTUALLY LIKE TO SEE EACH SQUATTER HUT PROVIDED WITH AN INDIVIDUAL METERED SUPPLY AND THE ABOLITION OF STANDPIPES, WHICH ARE SUBJECT TO WIDESPREAD ABUSE.

+THE PROBLEMS ARE CONSIDERABLE BUT WE ARE WORKING WITH OTHER GOVERNMENT DEPARTMENTS TOWARDS A SOLUTION,+ HE ADDED.

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INDUSTRIAL DEVELOPMENT BOARD GIVES PROGRESS REPORT  
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THE INDUSTRIAL DEVELOPMENT BOARD - ESTABLISHED A YEAR AGO TO PLAN, TO MONITOR AND TO ADVISE ON VARIOUS PROGRAMMES IN THE FIELD OF INDUSTRIAL DEVELOPMENT - NOT ONLY LOOKS BACK ON A NUMBER OF ACHIEVEMENTS, BUT ALSO FORWARD FROM A SOLID FOUNDATION TO PROGRESS IN THE COMING YEAR, THE COMMISSIONER OF INDUSTRY, MR PETER TSAO, SAID TODAY (THURSDAY).

VARIOUS PROPOSALS FOR INDUSTRIAL DEVELOPMENT WERE CONSIDERED BY THE BOARD IN THE PAST 12 MONTHS. THEY INCLUDED:

- \* ESTABLISHMENT OF AN ELECTRICAL AND ELECTRONICS CALIBRATION LABORATORY IN THE DEPARTMENT OF INDUSTRY-
- \* QUALITY CERTIFICATION SERVICES-
- \* TECHNICAL INFORMATION SERVICES FOR INDUSTRY-
- \* FACILITATION OF TECHNOLOGY TRANSFER-
- \* A TECHNO-ECONOMIC STUDY ON THE ELECTRONICS INDUSTRY-
- \* THE ESTABLISHMENT OF A MICRO-PROCESSOR DEVELOPMENT LABORATORY- AND
- \* IMPLEMENTATION OF SUCH RECOMMENDATIONS OF SIR FREDERICK WARNER'S REVIEW OF SCIENTIFIC AND TECHNOLOGICAL RESOURCES IN HONG KONG AS FALL WITHIN THE BOARD'S TERMS OF REFERENCE.

+SOME OF THE PROPOSALS CONSIDERED OR ENDORSED BY THE BOARD ARE NOW BEING IMPLEMENTED,+ SAID MR TSAO. +WE HAVE ALREADY APPOINTED AN OFFICER TO BE THE HEAD OF THE CALIBRATION LABORATORY WHICH IS EXPECTED TO BE OPERATIONAL IN 1983.+

+THE BOARD ENDORSED A PROPOSAL TO ESTABLISH AN ADVISORY COMMITTEE ON TECHNICAL INFORMATION FOR INDUSTRY SERVICES, CHAIRED BY THE GOVERNMENT SCIENCE ADVISER, AND THE COMMITTEE IS EXPECTED TO START WORK NEXT MONTH.

+TWO PROPOSALS BY THE HONG KONG PRODUCTIVITY CENTRE AND ENDORSED BY THE BOARD, ONE FOR A TECHNO-ECONOMIC STUDY ON THE ELECTRONICS INDUSTRY AND ANOTHER FOR THE ESTABLISHMENT OF A MICRO-PROCESSOR DEVELOPMENT LABORATORY, ARE BEING IMPLEMENTED BY THE HONG KONG PRODUCTIVITY CENTRE,+ SAID MR TSAO, WHO ACTS AS THE BOARD'S SECRETARY.

BESIDES CONTINUING ITS EXISTING ACTIVITIES, IN THE COMING YEAR THE BOARD'S NEW ACTIVITIES ARE INTENDED TO INCLUDE THE PROMOTION OF QUALITY ASSURANCE, AND TECHNICAL RESEARCH AND DEVELOPMENT WORK.

/+IN CONJUNCTION .....

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+IN CONJUNCTION WITH THE MAJOR LOCAL TRADE AND INDUSTRIAL ASSOCIATIONS, THE BOARD'S SECRETARIAT WILL EXAMINE HOW QUALITY ASSURANCE CAN BE PROMOTED AND MORE EXTENSIVELY INTRODUCED INTO THE MANUFACTURING INDUSTRY, AND ALSO HOW INFORMATION ON DIFFERENT QUALITY ASSURANCE SYSTEMS ADOPTED ELSEWHERE CAN BE OBTAINED AND DISSEMINATED,+ SAID MR TSAO.

+SEVERAL PROPOSALS CONCERNING PRODUCT INNOVATION AND DESIGN- THE SETTING UP OF MICRO-PROCESSOR FABRICATION FACILITIES FOR THE ELECTRONICS INDUSTRY- AND AN APPLIED RESEARCH PROPOSAL FOR COMPUTER-AIDED DESIGN OF ELECTRONIC SYSTEMS ARE ALSO BEING CONSIDERED BY THE BOARD,+ MR TSAO ANNOUNCED.

THE INDUSTRIAL DEVELOPMENT BOARD WAS ESTABLISHED FOLLOWING A RECOMMENDATION IN THE REPORT OF THE ADVISORY COMMITTEE ON DIVERSIFICATION. THE FINANCIAL SECRETARY IS THE CHAIRMAN, AND MEMBERS INCLUDE PROMINENT PERSONALITIES IN INDUSTRY, IN THE ACADEMIC FIELD, AND SENIOR GOVERNMENT OFFICIALS. IT IS SERVICED BY THE DEPARTMENT OF INDUSTRY.

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MAN OF YEAR AWARD FOR DR FANG  
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HONG KONG WAS HONOURED TWICE IN THE SAME DAY WHEN DR HARRY FANG WAS GIVEN A MAN OF THE YEAR AWARD AT A LUNCH AT THE SAVOY HOTEL IN LONDON AND WAS RECEIVED BY THE PRIME MINISTER, MRS MARGARET THATCHER.

DR FANG WAS THE FIRST PERSON FROM HONG KONG TO HAVE QUALIFIED FOR THE INTERNATIONAL MAN OF THE YEAR TITLE - ALONG WITH OTHER SUCH NOTABLES AS POLICE CONSTABLE PHILIP OLDS, WHO WAS CRIPPLED WHEN TACKLING GUNMEN, AND PC TREVOR LOCK WHO PLAYED A VITAL PART IN THE ENDING BY THE SPECIAL AIR SERVICES OF THE SIEGE OF THE IRANIAN EMBASSY.

DR FANG, A MEMBER OF THE EXECUTIVE AND LEGISLATIVE COUNCILS, IS PRESIDENT OF REHABILITATION INTERNATIONAL AND RECEIVED THE HONOUR FOR HIS WORK TO IMPROVE TREATMENT OF THE DISABLED ON AN INTERNATIONAL BASIS.

AS NEWSPAPERMEN CROWDED AROUND DR FANG, HE SAID THAT HE SAW THE AWARD AS AN HONOUR FOR HONG KONG IN GENERAL AS WELL AS FOR HIMSELF PERSONALLY.

THIS WAS BACKED UP BY MR GEORGE WILSON, DIRECTOR OF THE BRITISH ROYAL ASSOCIATION FOR DISABILITY AND REHABILITATION, WHO SAID THAT THE AWARD REINFORCED THE MESSAGE THAT ACCEPTANCE AND REHABILITATION OF THE DISABLED WAS A NEED WHICH CONCERNED THE WHOLE WORLD, NOT JUST THE WEST.

/DR FANG .....

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DR FANG REPEATED THE MESSAGE THAT DISABILITY AND HANDICAP ARE NOT, NECESSARILY, THE SAME THING. A PERSON MAY BE DISABLED BY SOMETHING SUCH AS DEAFNESS OR PARALYSIS, BUT WHETHER OR NOT THESE CONSTITUTED A HANDICAP WAS UP TO THE COMMUNITY.

HE SAID THAT ONE IN TEN PERSONS SUFFERED FROM A HANDICAP OF ONE DESCRIPTION OR ANOTHER AND THAT, WHEN FAMILIES AND FRIENDS WERE TAKEN INTO ACCOUNT, ABOUT 25 PER CENT OF THE POPULATION OF ANY TERRITORY HAD A DIRECT INVOLVEMENT WITH DISABLEMENT.

+WE ARE TRYING TO REACH THE OTHER 75 PER CENT+, SAID DR FANG.

THE MEN OF THE YEAR AWARDS, SPONSORED BY THE BRITISH CREDIT CARD OPERATION ACCESS, HAS DRAWN, SINCE ITS ESTABLISHMENT IN 1960, A GREAT DEAL OF RESPECT FROM THE INTERNATIONAL COMMUNITY.

EARLIER IN THE DAY, DR FANG HAD BEEN AT NO. 10 DOWNING STREET WHERE HE PRESENTED TO MRS MARGARET THATCHER A 'CHARTER FOR THE EIGHTIES' WHICH CONTAINS RECOMMENDATIONS TO COVER THE NEXT DECADE AIMED AT IMPROVING THE LIFE OF THE DISABLED.

DR FANG IS PRESIDENT OF REHABILITATION INTERNATIONAL, THE WORLD'S CO-ORDINATING BODY FOR THE DISABLED, AND WILL REMAIN SO UNTIL 1984.

MR WILSON SAID THAT HIS CONTRIBUTION TO IMPROVING THE LOT OF THE DISABLED HAD ALREADY BEEN CONSIDERABLE. +I THINK HE IS A GREAT STIMULUS TO US ALL,+ HE SAID. +HE IS VERY HIGHLY RESPECTED THROUGHOUT THE WORLD.+

DR FANG SAID THAT A CONTINUING TASK FOLLOWING ON FROM THE INTERNATIONAL YEAR OF THE DISABLED WAS TO CHANGE THE ATTITUDES OF THE COMMUNITY AT LARGE. THE DISABLED ARE JUST LIKE ANYONE ELSE, HE SAID, ALTHOUGH THEY MIGHT NEED HELP IN OVERCOMING CERTAIN DISADVANTAGES.

DR FANG ALSO LECTURES AT HONG KONG UNIVERSITY AND IS A CONSULTANT AND DIRECTOR TO MANY HOSPITALS AND REHABILITATION SERVICES.

HE PLAYS A LEADING PART IN THE HONG KONG COUNCIL FOR THE PHYSICALLY AND MENTALLY DISABLED AND IS CHAIRMAN OF THE SOCIETY FOR REHABILITATION.

HE IS IN BRITAIN TO ATTEND AN INTERNATIONAL SEMINAR ON THE PREVENTION OF DISABLEMENT, ORGANISED BY THE BRITISH DEPARTMENT OF HEALTH AND SOCIAL SECURITY, AT THE HISTORIC LEEDS CASTLE.

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CHANCE WANTED FOR NEW SUBVENTION SCHEME TO WORK

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THE DEPUTY DIRECTOR OF SOCIAL WELFARE, MRS ANSON CHAN, TODAY (THURSDAY) ASKED VOLUNTARY AGENCIES TO GIVE THE NEW SUBVENTION SYSTEM A CHANCE TO WORK.

SPEAKING AT A LUNCHEON MEETING OF THE ROTARY CLUB OF KOWLOON AT THE PENINSULA HOTEL, MRS CHAN SAID THE NEW SCHEME HAD BEEN CAREFULLY DEvised TO REMOVE SOME OF THE MAIN DRAWBACKS OF THE EXISTING DISCRETIONARY SYSTEM AND FOLLOWS EXTENSIVE CONSULTATION WITH THE GOVERNMENT'S MAIN ADVISORY BODIES IN THE SOCIAL WELFARE AND REHABILITATION FIELDS AND WITH THE VOLUNTARY SECTOR.

+BUT,+ SHE SAID, +IT WILL PROBABLY NOT MEET ALL ASPIRATIONS.+

IN ANY SCHEME THAT ATTEMPTS TO CATER TO A DISPARATE RANGE OF SERVICES AND AGENCIES, IT WAS VERY DIFFICULT TO TAKE FULL ACCOUNT OF INDIVIDUAL CHARACTERISTICS.

+THE GOVERNMENT HAS GONE FOR THE SCHEME WHICH WILL ENABLE VOLUNTARY AGENCIES TO PARTICIPATE ACTIVELY, AND WITH AS MUCH FREEDOM OF ACTION AS POSSIBLE, IN PROVIDING THE SOCIAL WELFARE SERVICES WHICH THE COMMUNITY REQUIRES. BUT AT THE SAME TIME, THE SCHEME MUST ENSURE THAT PUBLIC FUNDS ARE FULLY ACCOUNTED FOR,+ SHE SAID.

MRS CHAN DISCLOSED THAT UNDER THE NEW SYSTEM, ABOUT 80 PER CENT OF SOCIAL WELFARE SERVICES HAD BEEN PLACED IN CATEGORY I, WHICH MEANT THEY WOULD RECEIVE SUBVENTION AT 100 PER CENT OF THE STANDARD COST ESTABLISHED FOR THAT PURPOSE. THESE INCLUDE ALL FORMS OF RESIDENTIAL CARE, COUNSELLING SERVICES, CHILDREN AND YOUTH CENTRES, SHELTERED WORKSHOPS FOR THE DISABLED AND MANY MORE.

SERVICES IN CATEGORY II WERE MAINLY RECREATIONAL TYPES OF ACTIVITIES, SUCH AS YOUTH CAMPS AND HOSTELS, SOCIAL CENTRES FOR THE ELDERLY, SOCIAL AND RECREATIONAL CENTRES FOR THE DISABLED AND UNIFORM GROUPS. THESE SERVICES WOULD BE SUBVENTED EITHER ON A FIXED PERCENTAGE OF THE STANDARD COST, TO BE APPLIED TO ALL AGENCIES PROVIDING THAT SERVICE, OR ON AN ARBITRARY LUMP SUM BASIS.

+THE PRESENT CLASSIFICATION OF SERVICES FOLLOWS THE ADVICE OF THE SOCIAL WELFARE ADVISORY COMMITTEE AND THE REHABILITATION DEVELOPMENT CO-ORDINATING COMMITTEE,+ MRS CHAN SAID.

+THIS CLASSIFICATION IS NOT IMMUTABLE AND THE LEVEL OF GOVERNMENT SUPPORT WILL RESPOND TO CHANGING COMMUNITY NEEDS.+

SHE REFUTED CRITICISMS THAT THE GOVERNMENT WOULD DELIBERATELY HOLD DOWN STANDARDS TO KEEP COSTS TO A MINIMUM.

+THE GOVERNMENT AIMS TO SET REASONABLE STANDARD COSTS,+ SHE SAID. +THEY WILL NOT BE LUXURIOUS BECAUSE IT WOULD BE INAPPROPRIATE TO DO THIS WITH PUBLIC FUNDS BUT THEY WILL DEFINITELY BE ADEQUATE TO MEET THE NEEDS OF SPECIFIC GROUPS.+

/MRS CHAN .....

MRS CHAN SAID STANDARD COSTS WOULD BE REVIEWED REGULARLY AND RECOGNISED PRICE INCREASES SUCH AS A CIVIL SERVICE SALARY AWARDS WOULD LEAD TO ADJUSTMENTS FOR THOSE SERVICES FUNDED IN FULL OR ON A PERCENTAGE BASIS.

AS A GENERAL RULE, THE ALLOCATION GIVEN TO AN AGENCY WOULD NOT BE +TOPPED UP+. NEITHER WOULD AGENCIES BE REQUIRED TO RETURN ANY SAVINGS AT THE END OF THE DAY.

HOWEVER, SURPLUS FUNDS ARISING FROM GOVERNMENT SUBVENTION WOULD NEED TO BE PLACED IN A SEPARATE ACCOUNT AND MAY ONLY BE USED FOR PURPOSES APPROVED BY THE DIRECTOR OF SOCIAL WELFARE.

MRS CHAN SAID WORK HAD BEGUN ON DETERMINING STANDARD COSTS FOR SERVICES AND THE DEPARTMENT WOULD SEEK THE VIEWS OF THE VOLUNTARY AGENCIES INVOLVED BEFORE PUTTING ANY RECOMMENDATIONS TO THE SOCIAL WELFARE ADVISORY COMMITTEE OR THE REHABILITATION DEVELOPMENT CO-ORDINATING COMMITTEE FOR THEIR ADVICE.

+BUT THE SERVICES TO BE COVERED ARE MANY AND IT WILL OBVIOUSLY TAKE TIME TO COMPLETE THIS EXERCISE,+ SHE SAID.

THE AIM WAS TO IMPLEMENT THE NEW SYSTEM FULLY BY 1984/85.

IN THE INTERIM, CATEGORY I SERVICES WOULD RECEIVE 100 PER CENT OF THE EXISTING RECOGNISED EXPENDITURE, ADJUSTED FOR PRICE INCREASES BUT DISREGARDING ALL INCOME EXCEPT FEES.

CATEGORY II SERVICES WOULD RECEIVE EITHER A FIXED PERCENTAGE DETERMINED ON THE AVERAGE LEVEL OF FINANCIAL SUPPORT GIVEN TO A PARTICULAR SERVICE, AGAIN ADJUSTED FOR PRICE RISES BUT DISREGARDING ALL INCOME EXCEPT FEES, OR AN APPROPRIATE LUMP SUM ARRIVED AT ARBITRARILY.

AS A GENERAL PRINCIPLE, THE GOVERNMENT HOPED THAT SALARIES PAID BY AGENCIES TO THEIR STAFF WOULD APPROXIMATE THOSE PAID TO THEIR CIVIL SERVICE COUNTERPARTS WITH SIMILAR QUALIFICATIONS AND RESPONSIBILITIES. GUIDELINES WOULD BE PROVIDED FOR THIS PURPOSE.

MRS CHAN STRESSED THAT THE FINAL DECISIONS WOULD BE UP TO THE AGENCIES' OWN MANAGEMENT.

+THE SOCIAL WELFARE DEPARTMENT WILL NOT SEEK TO IMPOSE ANY DIRECT CONTROL,+ SHE SAID.

HOWEVER, IT IS IMPORTANT FOR AGENCIES TO APPRECIATE THAT THE GOVERNMENT HAS A RESPONSIBILITY TO ENSURE THAT PUBLIC FUNDS ARE SPENT FOR THE PURPOSES INTENDED.

THE DEPARTMENT INTENDED TO DISCHARGE THIS RESPONSIBILITY NOT BY CONTROLLING INPUTS BUT BY CLOSELY MONITORING THE SERVICES PROVIDED.

MRS CHAN NOTED THAT SOME AGENCIES HAD SUGGESTED THAT THIS MONITORING WAS TANTAMOUNT TO A MISTRUST OF VOLUNTARY AGENCIES.

+I THINK THIS IS AN UNWARRANTED AND EXTREME VIEW, FOR TAKEN TO ITS LOGICAL CONCLUSION, NO MANAGEMENT NEEDS TO SET UP ANY INTERNAL CONTROL OR MONITORING SYSTEM SINCE ALL STAFF SHOULD IMPLICITLY BE TRUSTED TO DO THEIR WORK,+ SHE SAID.

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COMMENTING ON THE INCOME RAISED BY AGENCIES THROUGH NON-GOVERNMENT FUND-RAISING ACTIVITIES, MRS CHAN SAID THAT THE SUM WHICH HITHERTO WENT TO SUBVENTED SERVICES WAS NOT INCONSIDERABLE. IN 1981/82, IT WAS ABOUT \$30 MILLION.

AS FROM 1982/83, AGENCIES WOULD BE FREE TO SPEND THIS SUM AS THEY WISHED.

MRS CHAN SAID CHANGES IN THE GOVERNMENT'S SUBVENTION SYSTEM WERE LIKELY TO AFFECT THE POLICIES OF THE OTHER TWO MAJOR FUNDING BODIES, THE COMMUNITY CHEST AND THE ROYAL HONG KONG JOCKEY CLUB.

+IT WILL BE INTERESTING TO SEE WHAT ROLE THEY INTEND TO PLAY IN THE FUTURE,+ SHE SAID.

OVER THE YEARS, MRS CHAN NOTED, PRIVATE DONATIONS HAD ENABLED THE GOVERNMENT TO STRETCH THE PUBLIC DOLLAR TO REACH INCREASINGLY LARGER NUMBERS OF PEOPLE AND TO PROVIDE A GREATER VARIETY OF SOCIAL SERVICES. SHE SUGGESTED THAT IN AN EVER-EXPANDING SOCIAL WELFARE FIELD, THERE WAS AMPLE SCOPE FOR BOTH GOVERNMENT AND PRIVATE ENDEAVOURS AND THAT IT WAS COUNTER-PRODUCTIVE TO ARGUE ABOUT WHO SHOULD BE PAYING FOR WHAT OR TO SUGGEST THAT ANY ONE SOURCE OF FUNDING HAD TAKEN UNFAIR ADVANTAGE OF THE SUPPORT GIVEN BY OTHER SOURCES.

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## BOARD SUBMITS REPORT ON EXHIBITION CENTRE

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THE NON-STATUTORY BOARD ESTABLISHED BY THE GOVERNOR TO ADVISE ON THE SELECTION OF CONSULTANTS AND TO OVERSEE THE SECOND PART OF THE CONSULTANCY FOR THE PROPOSED HONG KONG EXHIBITION CENTRE, HAS SUBMITTED A REPORT TO THE GOVERNOR.

THE BOARD'S BASIC CONCERN WITH THE PROJECT IS THAT A HONG KONG EXHIBITION CENTRE SHOULD BE DESIGNED TO SERVE LOCAL AND INTERNATIONAL EXHIBITORS. THE BOARD ALSO CONSIDERS IT IMPORTANT THAT THE PROPOSED EXHIBITION CENTRE SHOULD HAVE SUFFICIENT SPACE AND FACILITIES TO CATER FOR BOTH PRESENT AND FUTURE REQUIREMENTS OF HONG KONG.

THE BOARD IN THE REPORT HAS POINTED OUT, HOWEVER, THAT THE SITE ALLOCATED FOR THE PROJECT IN TSIM SHA TSUI EAST HAS A MAJOR AND GENERALLY ACCEPTED DISABILITY THAT IT IS DIVIDED BY CHING YEE ROAD. IT HAS EMERGED DURING THE COURSE OF INTERVIEWING FOUR GROUPS OF CONSULTANTS AND IN SUBSEQUENT DISCUSSIONS WITH GOVERNMENT, THAT PROPOSALS OF A KIND DESIGNED TO OVERCOME THE IDENTIFIED DISABILITY WERE UNLIKELY TO BE ACCEPTABLE TO GOVERNMENT ON GENERAL TOWN PLANNING GROUNDS.

THE BOARD HAS THEREFORE RECOMMENDED TO THE GOVERNOR THAT GOVERNMENT MAY WISH TO CONSIDER RECASTING THE TERMS OF REFERENCE SPECIFICALLY IN REGARD TO AN ALTERNATIVE SITE THAT WILL SATISFY HONG KONG'S NEEDS.

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HUMAN TERMS IN PERSONNEL RELATIONS

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THE BROADER APPROACH NOW AT THE ROOT OF THE GOVERNMENT'S PERSONNEL POLICIES MIGHT BE EXPRESSED IN THE MORE HUMAN TERMS, OF PROVIDING A WORKING CLIMATE IN WHICH EACH STAFF MEMBER FELT ENCOURAGED TO GIVE OF HIS OR HER BEST AND ACHIEVING A HIGH LEVEL OF JOB SATISFACTION, THE SECRETARY FOR THE CIVIL SERVICE, MR MARTIN ROWLANDS SAID TODAY.

SPEAKING AT THE OPENING OF THE SECOND ANNUAL CONVENTION OF THE HONG KONG INSTITUTE OF PERSONNEL MANAGEMENT, MR ROWLANDS SAID THAT TO ATTAIN THIS GOAL OF A GOOD WORKING CLIMATE THROUGHOUT THE CIVIL SERVICE INVOLVED THE GOVERNMENT IN ACTION UNDER A GREAT MANY DIFFERENT HEADINGS, INCLUDING STAFF STRUCTURE AND MOTIVATION, WORKING ENVIRONMENT, CAREER DEVELOPMENT AND COMMUNICATIONS BETWEEN MANAGEMENT AND STAFF.

DISCUSSING STAFF STRUCTURE, HE SAID HIS EXPERIENCE SHOWED A PRE-REQUISITE TO GOOD STAFF RELATIONS + IS TO GET ONE'S STAFF STRUCTURE RIGHT.+ AN ORGANISATION WHICH KEEPS ITS STAFF STRUCTURE IN TUNE WITH CHANGING REQUIREMENTS IS UNLIKELY TO SUFFER FROM ANY STAFF RELATIONS CRISIS THAT CANNOT BE SOLVED, GIVEN GOODWILL ON BOTH SIDES.

OF MOTIVATION, HE SAID HE WOULD DEFINE THE AIM AS +INDICATING AT ALL LEVELS WITHIN THE ORGANISATION, THROUGH FORMAL TRAINING AND CONTACTS WITH INDIVIDUAL STAFF, THE RIGHT ATTITUDES TO WORK, TO THE PUBLIC, TO ONE'S OWN COLLEAGUES, TO ONE'S SENIOR OFFICERS AND TO ANY STAFF FOR WHOM ONE IS RESPONSIBLE.+

+GOOD MOTIVATION OF STAFF IS CRUCIAL,+ HE SAID.

AS FOR WORKING ENVIRONMENT, IT INVOLVED NOT ONLY THE PROVISION OF SATISFACTORY OFFICE OR WORKSHOP ACCOMMODATION, ADEQUATE REST AND RECREATION FACILITIES, BUT ALSO OTHER FACTORS WHICH IN THE AGGREGATE COULD MAKE A GREAT DIFFERENCE TO THE PRODUCTIVITY AND JOB SATISFACTION OF STAFF.

WITH REGARD TO CAREER DEVELOPMENT, THE OBJECTIVE WAS TO PROVIDE A CAREER PLAN FOR ALL PERMANENT STAFF IN THE CIVIL SERVICE, ACCOMPANIED BY REGULAR CAREER INTERVIEWS AT LEAST ONCE A YEAR. HOWEVER, ADDITIONAL STAFF RESOURCES WOULD BE NEEDED BEFORE THIS COULD BE ACHIEVED BY THE CIVIL SERVICE.

ON THE QUESTION OF COMMUNICATIONS, HE SAID GOOD TWO-WAY COMMUNICATIONS WITHIN THE CIVIL SERVICE WERE VITAL, INVOLVING MANAGEMENT GUIDING, EXPLAINING AND LISTENING, AND STAFF AIRING PROBLEMS, OFFERING VIEWS AND ALSO LISTENING, AND BOTH PARTIES RESPONDING TO EACH OTHER IN A DIALOGUE.

MR ROWLANDS POINTED OUT THAT THE PERSONNEL FUNCTION IN THE CIVIL SERVICE USED TO BE REFERRED TO AS 'ESTABLISHMENT WORK', A COLD ABSTRACTION WHICH REFLECTED A SOMEWHAT NARROW TECHNICAL AND REGULATORY APPROACH TO PERSONNEL MATTERS.

+IF WE ARE HONEST I THINK WE MUST ADMIT THAT THE HONG KONG GOVERNMENT WAS SLOW TO ABANDON THIS NARROW APPROACH, BUT WE HAVE CERTAINLY DONE SO NOW,+ HE SAID.

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MACAU GOVERNOR MEETS SIR MURRAY MACLEHOSE  
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THE GOVERNOR OF MACAU, HIS EXCELLENCY CAPTAIN VASCO DE ALMEIDA E COSTA WAS THE GOVERNOR'S GUEST AT LUNCH TODAY (THURSDAY).

THIS WAS THE FIRST MEETING BETWEEN THE TWO GOVERNORS- WHEN CAPTAIN DE ALMEIDA E COSTA PASSED THROUGH HONG KONG IN EARLY JULY TO TAKE UP HIS APPOINTMENT, SIR MURRAY MACLEHOSE WAS ON LEAVE AND CAPTAIN DE ALMEIDA E COSTA LUNCHEDED WITH THE ACTING GOVERNOR, SIR JACK CATER.

CAPTAIN DE ALMEIDA E COSTA WILL BE RETURNING TO LISBON SHORTLY FOR CONSULTATIONS. HE WISHED TO PAY A COURTESY CALL UPON THE GOVERNOR BEFORE DOING SO.

DURING LUNCH, THEY DISCUSSED CO-OPERATION BETWEEN MACAU AND HONG KONG AND OTHER QUESTIONS OF MUTUAL INTEREST.

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BOARD TO SPEND \$42 000 ON CULTURE AND RECREATION  
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ISLANDS DISTRICT BOARD IS SPENDING NEARLY \$42 000 ON CULTURAL, RECREATIONAL AND SPORTS ACTIVITIES OVER THE NEXT FEW MONTHS.

THIS WAS AGREED AT A RECENT BOARD MEETING.

NEARLY ONE-THIRD OF THE SUM HAS BEEN ALLOCATED TO THE LANTAU BRANCH OF THE NEW TERRITORIES SCHOOLS SPORTS ASSOCIATION WHICH IS SPONSORING PARTICIPATION BY 200 SCHOOLCHILDREN FROM ISLANDS DISTRICT IN A SERIES OF NEW TERRITORIES SPORTS COMPETITIONS.

ABOUT \$15 000 IS BEING SPENT ON THE FIRST CHEUNG CHAU ARTS FESTIVAL WHICH WILL BE HELD FROM NOVEMBER 21 TO 27.

APART FROM THESE EVENTS, OTHER ACTIVITIES BEING FUNDED BY THE BOARD INCLUDE A SUB-EDITOR TRAINING COURSE, A COURSE IN FIRST AID, A POSTER DESIGN COMPETITION, SINGING AND DRAWING COMPETITIONS, A SPACE MUSEUM VISIT, A CHRISTMAS CARNIVAL, A HOLIDAY CAMP, VARIETY SHOWS AND CHINESE CHESS AND BILLIARD COMPETITIONS.

THE ACTIVITIES ARE ORGANISED BY LOCAL ORGANISATIONS AND VOLUNTARY AGENCIES.

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AUTOMATIC MACHINE ESTABLISHMENTS

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GOVERNMENT INTENDS TO AMEND THE MISCELLANEOUS LICENCES ORDINANCE TO RE-DEFINE +AUTOMATIC MACHINE+ IN KEEPING WITH TECHNOLOGICAL CHANGE.

THE PRESENT ORDINANCE DEFINES AN AUTOMATIC MACHINE AS +MECHANICAL+ AND BEING ACTIVATED BY +IMPULSE+. THERE ARE NOW, HOWEVER, NEW TYPES OF MACHINE OPERATED BY HEAT SENSITIVE SWITCHES AND ACTIVATED BY +SIGNAL+. THE PROPOSED NEW DEFINITION OF AUTOMATIC MACHINES WILL COVER THESE NEW MACHINES AND BRING THEIR OPERATION IN ESTABLISHMENTS UNDER THE CONTROL OF THE ORDINANCE.

A GOVERNMENT SPOKESMAN SAID THE INTENTION WAS TO EFFECT THE AMENDMENT IN A FEW WEEKS.

RECENTLY A NUMBER OF AUTOMATIC MACHINE ESTABLISHMENTS HAVE BEEN OPENING UP WITHOUT LICENCES FROM THE AUTHORITY. HOWEVER, SOME OF THEM CANNOT BE PROSECUTED BECAUSE THE NEW TYPES OF MACHINES BEING USED FALL OUTSIDE THE DEFINITION OF +AUTOMATIC MACHINES+ IN THE PRESENT ORDINANCE.

THE PROPOSED LEGISLATIVE AMENDMENT WILL CLOSE THIS TECHNICAL LOOPHOLE, THE SPOKESMAN SAID.

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NOTE TO EDITORS:

GOVERNOR TO VISIT HEUNG YEE KUK

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THE GOVERNOR, SIR MURRAY MACLEHOSE, WILL VISIT THE HEUNG YEE KUK TOMORROW (FRIDAY) AT 12.45 PM.

AFTER LUNCH, SIR MURRAY WILL GO TO HANG HAU RURAL COMMITTEE OFFICE, SAI KUNG, FOR A BRIEFING ON JUNK BAY NEW TOWN. LATER, HE WILL VISIT SHIU WING STEEL LTD. AND CLEAR WATER BAY GOLF AND COUNTRY CLUB.

YOU ARE INVITED TO SEND MEMBERS OF YOUR STAFF TO COVER THE VISITS. STAFF OF THE NEW TERRITORIES ADMINISTRATION INFORMATION UNIT WILL BE AT THE HEUNG YEE KUK HEADQUARTERS, 47, CUMBERLAND ROAD, KOWLOON TONG, TO ASSIST THE PRESS.

TO TAKE THE PRESS TO HANG HAU RURAL COMMITTEE OFFICE, A GOVERNMENT VEHICLE WILL LEAVE KOWLOON PUBLIC PIER AT 1.45 PM. A BOAT WILL BE PROVIDED AT HANG HAU TO TAKE THE PRESS TO SHIU WING STEEL LTD. AND BRING THEM BACK TO HANG HAU AFTERWARDS.

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A SMILE HELPS, NEW IMMIGRATION RECRUITS ARE TOLD  
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A SMILE OR A RELAXED LOOK FROM HONG KONG'S 'FRONT-LINE OFFICIALS' -- THE IMMIGRATION OFFICERS -- WOULD GIVE A GOOD START TO THE HOLIDAY IN HONG KONG OF TOURISTS WHO LAST YEAR BROUGHT ALONG \$3 500 MILLION IN FOREIGN CURRENCY, MISS MARIA TAM, AN UNOFFICIAL MEMBER OF THE LEGISLATIVE COUNCIL, TOLD SOME 104 NEW RECRUITS THIS MORNING.

SPEAKING AT A PASSING-OUT PARADE OF 57 ASSISTANT IMMIGRATION OFFICERS AND 47 IMMIGRATION ASSISTANTS AT THE ROYAL HONG KONG REGIMENT PARADE GROUND IN HAPPY VALLEY TODAY, MISS TAM ALSO URGED THEM TO +KEEP UP WITH AND IMPROVE ON THE FINE PUBLIC RELATIONS+ THAT THE IMMIGRATION DEPARTMENT HAD ESTABLISHED THROUGH THE YEARS.

MISS TAM SAID THE PAST 12 MONTHS HAD BEEN +A PARTICULARLY CHALLENGING YEAR FOR THE IMMIGRATION DEPARTMENT,+ WHICH HAD DEALT WITH 9 660 APPLICATIONS FOR IDENTITY CARDS BY ILLEGAL IMMIGRANTS, IN ADDITION TO THEIR REGULAR WORK-LOAD OF DEALING WITH 9 046 929 TRAVELLERS COMING THROUGH KAI TAK AND 3 722 921 TRAVELLERS GOING TO CHINA.

+THEIR HARD WORK AND CONTRIBUTION TO OUR TOURIST TRADE AND GENERAL CONTROL OF THE MOVEMENT OF RESIDENTS AND NON-RESIDENTS IN AND OUT OF HONG KONG IS SELF-EVIDENT,+ SHE SAID.

MISS TAM SAID THE IMMIGRATION DEPARTMENT HAD PROVED ITSELF TO BE EFFICIENT AND RESPONSIBLE IN DEALING WITH THE RUSH OF APPLICATIONS FOR IDENTITY CARDS SINCE OCTOBER 1980 WHEN THE GOVERNMENT, SUPPORTED BY THE PUBLIC, ABOLISHED THE TOUCH-BASE POLICY.

+I, IN ASSISTING MANY OF THEM TO SURFACE AND APPLY FOR ID CARDS, HAD BEEN CONSTANTLY IN TOUCH WITH OFFICERS OF THE IMMIGRATION DEPARTMENT AT DIFFERENT RANKS AND LEVELS. MY QUERIES WERE ALWAYS ANSWERED,+ SHE SAID.

SHE HAD HEARD OF ONLY TWO OR THREE COMPLAINTS OF DISCOURTESY WHICH SPOKE WELL FOR THE HIGH STANDARD OF THE DEPARTMENT'S SERVICE UNDER SUCH GREAT PRESSURE, SHE SAID.

THE PROBLEM OF ILLEGAL IMMIGRATION WAS NOW GREATLY REDUCED. THOSE WHO PROFIT BY CONTINUING TO SOLICIT ILLEGAL ENTRANTS TO HONG KONG MUST BE BROUGHT TO JUSTICE, SHE SAID.

+THIS IS A TASK TO WHICH YOU WILL NO DOUBT GIVE ATTENTION AND ASSISTANCE,+ MISS TAM TOLD THE RECRUITS.

THE NEW RECRUITS HAD COMPLETED THREE MONTHS OF HARD WORK AND LOOKED FORWARD TO THEIR FUTURE CAREERS OF HEAVY RESPONSIBILITY WITH THE DEPARTMENT. SHE WISHED THEM ALL A SUCCESSFUL CAREER AND CONGRATULATED THE BEST RECRUIT AND SHIELD WINNERS ON THEIR +EXCELLENT ACHIEVEMENT.+

THURSDAY, NOVEMBER 12, 1981

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LORD HARRIS MEETS TEXTILES ADVISORY BOARD  
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LORD HARRIS, GENERAL DIRECTOR OF THE UK INSTITUTE OF ECONOMIC AFFAIRS, TODAY (THURSDAY) TOOK PART IN A MEETING OF THE TEXTILES ADVISORY BOARD (TEXTAB) CHAIRED BY THE DIRECTOR OF TRADE INDUSTRY AND CUSTOMS, MR BILL DORWARD.

AFTER HEARING AN UP-TO-DATE REPORT ON THE NEGOTIATING POSITION TAKEN BY THE DEVELOPING TEXTILES EXPORTING COUNTRIES, THE USA AND THE EEC ON THE RE-NEGOTIATION OF THE MULTI-FIBRE ARRANGEMENT (MFA), LORD HARRIS EXCHANGED VIEWS WITH TEXTAB MEMBERS ON HONG KONG'S ATTITUDES TOWARDS PROTECTIONIST MEASURES BEING DEMANDED BY SOME OF THE DEVELOPED COUNTRIES.

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OLD BILLS AND POSTERS REMOVED  
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TAI PO DISTRICT STAFF OF THE NEW TERRITORIES SERVICES DEPARTMENT TODAY REMOVED A LARGE NUMBER OF UNAUTHORISED BILLS AND POSTERS FROM WALLS TO GIVE A FACELIFT TO THE NEW TOWN.

IN LINE WITH THE CLEAN HONG KONG CAMPAIGN, THE CLEANSING WORKERS WILL CONTINUOUSLY CLEAR AWAY THE UNTIDY ITEMS DURING THE CURRENT DAY TO DAY CLEAN-UP OPERATION.

INSPECTING THE OPERATION AT PO YICK STREET, THE ASSISTANT DIRECTOR (NORTH REGION) OF NEW TERRITORIES SERVICES, MR BOWEN LEUNG, SAID ALL UNAUTHORISED BILLS AND POSTERS AND THOSE NOT IN A CLEAN AND TIDY CONDITION, WOULD BE REMOVED FROM THE DISTRICT.

UNDER THE PUBLIC HEALTH AND URBAN SERVICES ORDINANCE, IT IS NOW AN OFFENCE FOR ANY PERSON TO DISPLAY ANY BILL OR POSTER ON CROWN OR PRIVATE LAND WITHOUT THE WRITTEN PERMISSION OF THE AUTHORITY OR THE OWNER OR OCCUPIER OF THE LAND.

THE DIRECTOR OF URBAN SERVICES IS THE AUTHORITY FOR THE NEW TERRITORIES.

THE NEW TERRITORIES SERVICES DEPARTMENT IS ALSO EMPOWERED TO RECOVER FROM THE OFFENDER THE COSTS OF REMOVAL AND THAT THE OFFENDER WILL ALSO BE LIABLE TO A MAXIMUM FINE OF \$2 000 FOR THE OFFENCE, MR LEUNG SAID.

ACCOMPANYING MR LEUNG ON THE POSTER-REMOVAL INSPECTION TOUR WAS THE URBAN SERVICES OFFICER OF TAI PO, MR LAU PEI-PING.

THEY ALSO VISITED TAI MING LANE TO SEE FOR THEMSELVES THE STREET-TO-STREET AND BLOCK-TO-BLOCK CLEANSING EXERCISE BEING CARRIED OUT THERE TO KEEP IN LINE WITH THE CLEAN HONG KONG CAMPAIGN.

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FUN AND THE FIGHT CRIME MESSAGE

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AN EVENING PROGRAMME COMBINING ENTERTAINMENT AND A FIGHT-CRIME MESSAGE WILL BE HELD ON SATURDAY (NOVEMBER 14), MAINLY FOR MEMBERS OF THE WONG TAI SIN MUTUAL AID COMMITTEE.

THE 'MUTUAL AID COMMITTEE FIGHT CRIME NIGHT,' ORGANISED BY THE DISTRICT'S FIGHT CRIME COMMITTEE, WILL INCLUDE KARATE DEMONSTRATIONS BY THE WONG TAI SIN JUNIOR POLICE CALL, A FIGHT-CRIME STAGE DRAMA BY THE CHOI HUNG AREA COMMITTEE DRAMA GROUP, AS WELL AS SONGS AND MUSIC BY POPULAR TELEVISION ARTISTS AND ACROBATIC AND MAGIC SHOWS.

THE ORGANISERS OF THE FUNCTION WILL ALSO TAKE THE OPPORTUNITY PRESENTED BY THE GATHERING TO PAY TRIBUTE TO THE MUTUAL AID COMMITTEES FOR THEIR SUPPORT AND ASSISTANCE TO THE POLICE IN HELPING WITH THE ANTI-CRIME EFFORTS IN THE DISTRICT.

+IT IS HOPED THAT BY SHOWING CLEAR RECOGNITION OF THE WORK OF THE MAC'S, WE WILL ENCOURAGE THEM TO DEVOTE EVEN MORE OF THEIR TIME AND EFFORT IN CRIME PREVENTION MEASURES IN THEIR BUILDINGS,+ A SPOKESMAN FOR THE DISTRICT'S FIGHT CRIME COMMITTEE SAID.

THE ENTERTAINMENT PROGRAMME WILL BE ARRANGED BY THE GOVERNMENT INFORMATION SERVICES AND THERE WILL BE LUCKY DRAWS AT THE END, THE SPOKESMAN SAID.

THE FUNCTION WILL BE OFFICIALLY OPENED AT 8 PM BY MR I.R. STRACHAN, CITY DISTRICT COMMISSIONER FOR THE AREA, AND MR RAYMOND PANG, OF THE FIGHT CRIME COMMITTEE, AND THE EVENING'S PROGRAMME WILL LAST TILL ABOUT 10.45 PM.

OTHERS PRESENT WILL BE MR T.A. BARNES, DIVISIONAL SUPERINTENDENT OF POLICE, MR KEVIN HO AND MR S.R. SELBY OF THE CITY DISTRICT OFFICE, AS WELL AS OTHER GUESTS WHO WILL HELP PRESENT PRIZES TO WINNERS OF THE CROSSWORD PUZZLE AND COLOUR-SHADING COMPETITION. PENNANTS AND WHISTLES WILL BE PRESENTED TO THE MAC'S AS SOUVENIRS DURING THE EVENING.

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SPECIAL OLYMPICS PRIZE-GIVING

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THE DIRECTOR OF SOCIAL WELFARE, MR SELWYN ALLEYNE, WILL OFFICIATE AT THE PRIZE-GIVING AND CLOSING CEREMONY OF THE SIXTH HONG KONG SPECIAL OLYMPICS ORGANISED BY THE HONG KONG SPORTS ASSOCIATION FOR THE MENTALLY HANDICAPPED AT THE WAN CHAI SPORTS GROUND AT 2.05 PM TOMORROW (FRIDAY).

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