



DAILY INFORMATION BULLETIN

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<u>CONTENTS</u>	<u>PAGE NO.</u>
GOVERNMENT RECOGNISES IMPORTANCE OF STAFF CONSULTATION ...	1
INDUSTRIAL PROMOTION BEING INTENSIFIED	2
SIR JACK ACTING GOVERNOR	3
DEATH SENTENCE COMMUTED	4
COMMISSIONING OF FISHERIES RESEARCH VESSEL	4
PRINCIPALS MUST SUPERVISE AMOUNT OF HOMEWORK	5
EXPRESSION OF GRATITUDE TO FIREMEN	5
OUTDOOR PAINTING COMPETITION HELD IN FANLING	6
REMINDER ON EMPLOYERS' OBLIGATIONS	6
RIGHT TURN BAN ON QUEEN VICTORIA ST	7
TRAFFIC CHANGES	7

- 1 -

GOVERNMENT RECOGNISES IMPORTANCE OF STAFF CONSULTATION
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THE GOVERNMENT RECOGNISES THAT STAFF EXPECT TO BE CONSULTED ON THEIR WELFARE AND EMPLOYMENT, AND TO BE GIVEN A FAIR SHARE OF THE FRUITS OF THEIR LABOURS, THE CHIEF SECRETARY, SIR JACK CATER SAID TODAY.

+I AM TEMPTED TO SAY NOW RECOGNISES THIS -- FOR IT WAS NOT ALWAYS THUS, AND THERE WERE AREAS OF NEGLECT AND, INDEED, UNHAPPILY THERE REMAIN TODAY AREAS WHERE THERE IS STILL ROOM FOR SUBSTANTIAL IMPROVEMENT,+ HE SAID.

SPEAKING AT THE OPENING OF A CONFERENCE ORGANISED BY THE HK INSTITUTE OF PERSONNEL MANAGEMENT THIS MORNING, SIR JACK SAID THE DAYS WERE GONE WHEN A ONE-WAY DIRECTIVE FROM MANAGEMENT TO STAFF WOULD BE SUFFICIENT.

+GOOD, ENLIGHTENED MAN MANAGEMENT IS VITALLY IMPORTANT, OF COURSE, IN ITSELF: BUT EVEN IF THERE WERE DOUBTS ON THIS SCORE THE NEED FOR IT WAS HIGHLIGHTED BY DEVELOPMENTS IN THE PAST DECADE OR SO,+ HE SAID.

THE CIVIL SERVICE NEARLY DOUBLED IN SIZE FROM AROUND 80 000 IN 1970 TO OVER 140 000 NOW, AND THERE WAS GROWING PRESSURE ON IT AS THE GOVERNMENT EMBARKED ON MORE PROGRESSIVE AND COMPLEX SOCIAL AND ECONOMIC PROGRAMMES.

HIGHER EXPECTATION FROM THE PUBLIC COUPLED WITH THEIR CONTINUOUS DEMAND FOR BETTER QUALITY SERVICE HAVE ALSO PUT THE SERVICE UNDER GREAT STRAIN AND THERE HAVE BEEN, AND ARE, SIGNS OF OVER-STRETCH IN SOME AREAS, SIR JACK SAID.

IN SUCH CIRCUMSTANCES IT IS ESSENTIAL FOR THE GOVERNMENT TO IMPROVE ITS STAFF MANAGEMENT CAPABILITIES; AND TO HELP ACHIEVE THIS, IT SEEKS ADVICE FROM BOTH INSIDE AND OUTSIDE THE CIVIL SERVICE, HE SAID.

+THE PUBLIC SERVICE COMMISSION ADVISES THE GOVERNOR ON MATTERS RELATING TO RECRUITMENT, PERFORMANCE APPRAISAL, PROMOTIONS AND DISCIPLINE.

+THE STANDING COMMISSION ON CIVIL SERVICE SALARIES AND CONDITIONS OF SERVICE KEEPS UNDER CONSTANT REVIEW THE PRINCIPLES AND PRACTICES GOVERNING RANK AND SALARY STRUCTURES, PAY POLICY AND CONDITIONS OF SERVICE OF CIVIL SERVANTS.

+AND IMPORTANTLY, CIVIL SERVANTS THEMSELVES HAVE MOST VALUABLE ADVICE TO OFFER ON HOW PERSONNEL MANAGEMENT MAY BE IMPROVED.

+TO TAP THEIR ASPIRATIONS AND FEELING, EFFORTS ARE MADE TO STRENGTHEN STAFF CONSULTATION AT ALL LEVELS,+ SIR JACK SAID.

/DEPARTMENTAL

DEPARTMENTAL CONSULTATIVE MACHINERY HAS BEEN SET UP IN MOST DEPARTMENTS TO PROVIDE A FORUM FOR STAFF TO VOICE THEIR VIEWS ON MATTERS RELATING TO THEIR WELFARE AND EMPLOYMENT.

+HEADS OF DEPARTMENTS AND THEIR SENIOR OFFICERS ARE, OF COURSE, ENCOURAGED TO TAKE A PERSONAL INTEREST IN STAFF MATTERS TO SHOW CONCERN FOR THEIR CAREERS AND WELFARE: TO ENSURE THAT STAFF VIEWS ARE KNOWN AND UNDERSTOOD AT THE HIGHEST LEVEL IN DEPARTMENTS, AND THAT AGREEMENT REACHED WITH STAFF ON THE IMPROVEMENT OF THEIR WELFARE ARE IMPLEMENTED EXPEDITIOUSLY.

+AT THE CENTRAL LEVEL,+ SIR JACK ADDED,+THE SENIOR CIVIL SERVICE COUNCIL PROVIDES A FORUM FOR DISCUSSION WITH STAFF ON MATTERS AFFECTING THE CIVIL SERVICE AS A WHOLE.+

+WITH THE HELP OF THE ADVICE GIVEN BY THESE BODIES, IT MUST BE OUR AIM TO ENSURE THAT PERSONNEL MANAGEMENT IS CONTINUOUSLY BEING IMPROVED AND NEW TECHNIQUES INTRODUCED,+ HE SAID.

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INDUSTRIAL PROMOTION BEING INTENSIFIED
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DETAILS OF PLANS TO IMPROVE INDUSTRIAL PROMOTION IN HONG KONG WERE REVEALED TODAY BY THE DIRECTOR OF TRADE INDUSTRY AND CUSTOMS, MR BILL DORWARD.

ADDRESSING A LUNCHEON MEETING OF THE FEDERATION OF HONG KONG INDUSTRIES, MR DORWARD SAID: +IN HONG KONG IT IS NOT SO MUCH CAPITAL INVESTMENT AS TECHNOLOGY, TECHNICAL SKILLS AND PERHAPS MARKETING POTENTIAL THAT I FEEL WE SHOULD AIM FOR IN WHAT WE BROADLY REFER TO AS INDUSTRIAL PROMOTION.+

EXPLAINING HOW PLANS ARE DEVELOPING TO STEP UP GOVERNMENT ACTIVITY IN SUCH PROMOTION, MR DORWARD DISCLOSED THAT HOPEFULLY INDUSTRIAL INVESTMENT PROMOTION OFFICES OF HIS DEPARTMENT WOULD BE ESTABLISHED OVERSEAS FAIRLY SOON.

THESE OFFICES WILL ASSIST IN IDENTIFYING POTENTIAL INVESTORS AND MAINTAIN REGULAR PERSONAL CONTACT WITH THEM, REPORT ON DEVELOPMENTS BEARING ON PROMOTION EFFORTS, AND ASSIST WITH THE ORGANISATION OF OVERSEAS PROMOTION VISITS FROM HONG KONG AND ADVISE ON TIMING, ITINERARY AND TECHNIQUES OF PROMOTION.

THEY WILL ALSO ASSIST POTENTIAL INVESTORS IN THEIR PREPARATIONS FOR VISITS TO HONG KONG, AND ASSIST IN PUBLICISING HONG KONG AS A MANUFACTURING BASE, SAID MR DORWARD.

+PRESENT THINKING IS THAT SUCH OFFICES SHOULD BE ESTABLISHED IN THE USA, EUROPE AND JAPAN,+ HE ADDED.

ONCE POTENTIAL INVESTORS HAVE BEEN ENCOURAGED TO VISIT HONG KONG, MR DORWARD POINTED OUT, IT IS ESSENTIAL THAT APPROPRIATE RECEPTION AND SERVICING ARRANGEMENTS ARE AVAILABLE.

/+THIS EFFORT

TUESDAY, OCTOBER 14, 1980

- 3 -

+THIS EFFORT WILL BE PART OF A ONE-STOP UNIT WHICH WE ARE IN THE PROCESS OF ESTABLISHING IN ACCORDANCE WITH A RECOMMENDATION OF THE ADVISORY COMMITTEE ON DIVERSIFICATION.

+THE UNIT IS ENVISAGED AS PROVIDING NOT ONLY GENERAL INFORMATION BUT A CHANNEL OF COMMUNICATION BETWEEN THE POTENTIAL INVESTOR AND NOMINATED REPRESENTATIVES OF GOVERNMENT DEPARTMENTS AND OTHER TRADE AND INDUSTRY ORGANISATIONS.

+IT IS PLANNED THAT THESE NOMINATED REPRESENTATIVES WILL BE ABLE TO PROVIDE, ON A PRIORITY BASIS, THE RANGE OF INFORMATION NEEDED BY THE POTENTIAL INVESTOR,+ HE EXPLAINED.

ANOTHER AREA OF GOVERNMENT ACTIVITY IN THE INDUSTRIAL PROMOTION FIELD WILL BE THROUGH THE ESTABLISHMENT OF AN INDUSTRIAL INTELLIGENCE UNIT.

+NONE OF THESE PLANS WILL BE FULLY EFFECTIVE UNLESS THE DEPARTMENT OF INDUSTRY HAS A GOOD DEAL MORE INFORMATION ABOUT HONG KONG INDUSTRY THAN IT NOW POSSESSES, THE MEANS TO STORE THAT INFORMATION PROPERLY, TO KEEP IT UP-TO-DATE AND REPRODUCE IT IN APPROPRIATE FORM AS AND WHEN IT IS NEEDED,+ SAID MR DORWARD.

THE PROPOSED INDUSTRIAL INTELLIGENCE UNIT WILL FILL THIS NEED.

MR DORWARD STRESSED THAT HE WAS TALKING ABOUT BOTH LOCAL AND OVERSEAS INDUSTRIAL PROMOTION. +THE TERM 'INDUSTRIAL INVESTMENT PROMOTION' IS OFTEN TAKEN TO MEAN A STRICTLY OVERSEAS ACTIVITY, AIMED AT BRINGING IN COMPANIES FROM ABROAD TO ESTABLISH MANUFACTURING PLANTS.

+THIS IS A POLICY WHICH HAS BEEN FOLLOWED BY OTHERS, IN THIS REGION AND OUTSIDE IT, WHO HAVE LACKED OR NEGLECTED DOMESTIC ENTREPRENEURIAL ABILITY AND LOOKED TO FOREIGN SOURCES FOR RAPID GROWTH IN THE INDUSTRIAL SECTOR. THIS IS NOT THE PATH HONG KONG HAS FOLLOWED,+ HE SAID.

HE STRESSED THAT ALTHOUGH OVERSEAS INVESTMENT PROMOTION WOULD NOT BE NEGLECTED, +THE OVERWHELMING MAJORITY OF HONG KONG INDUSTRIAL ENTERPRISES ARE HOME-GROWN AND I SEE NO LIKELIHOOD OF A SIGNIFICANT CHANGE IN THAT SITUATION.+

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SIR JACK ACTING GOVERNOR
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THE GOVERNOR, SIR MURRAY MACLEHOSE LEFT HONG KONG TODAY FOR A SHORT VISIT TO NEW YORK. HE WILL RETURN ON SATURDAY (OCTOBER 18).

DURING SIR MURRAY'S ABSENCE, SIR JACK CATER WILL BE ACTING GOVERNOR.

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/4

TUESDAY, OCTOBER 14, 1980

- 4 -

DEATH SENTENCE COMMUTED
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THE GOVERNOR, SIR MURRAY MACLEHOSE, AFTER TAKING INTO CONSIDERATION THE ADVICE OF THE EXECUTIVE COUNCIL, TODAY COMMUTED TO LIFE IMPRISONMENT THE DEATH SENTENCE PASSED ON TSOI KWOK-WAI, ALIAS TSOI KWOK-TAK, AGED 29, ON APRIL 2, 1979.

TSOI, A GENERAL WORKER, WAS FOUND GUILTY OF MURDERING WONG CHOW-TAI, 52, ON THE STAIRCASE OF 42, TUNG CHOI STREET, MONG KOK ON DECEMBER 12, 1977.

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NOTE TO EDITORS:

COMMISSIONING OF FISHERIES RESEARCH VESSEL
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LADY CATER WILL BE COMMISSIONING THE AGRICULTURE AND FISHERIES DEPARTMENT'S NEW \$10 MILLION FISHERIES RESEARCH VESSEL, THE TAI SHUN, ON THURSDAY (OCTOBER 16) AT JOSS HOUSE BAY.

A PRESS BOAT, THE CHUNG HWA NO 1, WILL LEAVE QUEEN'S PIER AT 8.15 AM SHARP THAT DAY AND WILL RENDEZVOUS WITH THE FRV TAI SHUN AT JOSS HOUSE BAY.

PRESS REPRESENTATIVES ARE REQUESTED TO ASSEMBLE AT QUEEN'S PIER NOT LATER THAN 8.15 AM ON THURSDAY. A GIS OFFICER WILL BE PRESENT TO ASSIST THEM.

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- 5 -

PRINCIPALS MUST SUPERVISE AMOUNT OF HOMEWORK
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THE EDUCATION DEPARTMENT TODAY REMINDED HEADS OF SCHOOLS OF THEIR RESPONSIBILITY TO SUPERVISE AND REGULATE THE AMOUNT OF HOMEWORK SET AT ALL LEVELS OF THEIR SCHOOLS.

THEY WERE ASKED IN A CIRCULAR TO EXERCISE PROPER CONTROL OVER THE HOMEWORK BEING SET BY ARRANGING FOR A HOMEWORK TIMETABLE FOR EACH CLASS, TO ENSURE AN EVEN SPREAD OF HOMEWORK OVER THE WEEK AND A BALANCED COVERAGE OF SUBJECTS.

DUE RECOGNITION SHOULD BE GIVEN AT ALL TIMES TO THE AGE AND ABILITIES OF THE PUPILS.

+HOMEWORK SHOULD NOT BE SET MERELY FOR THE SAKE OF SETTING HOMEWORK BUT SHOULD BE AIMED AT A SPECIFIC OBJECTIVE.

+IT SHOULD BE PLANNED AND SET TO COMPLEMENT AND REINFORCE THE WORK BEING DONE IN THE CLASSROOM,+ THE CIRCULAR STATED.

MEMBERS OF THE EDUCATION DEPARTMENT'S ADVISORY INSPECTORATE WILL CONTINUE TO ADVISE AND ASSIST SCHOOLS ON HOMEWORK AND, DURING THEIR VISITS TO SCHOOLS, WILL NOTE THE STEPS BEING TAKEN TO ENSURE THAT THE AMOUNT AND TYPE OF HOMEWORK BEING SET IS APPROPRIATE TO THE PUPILS.

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EXPRESSION OF GRATITUDE TO FIREMEN
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A 66-YEAR-OLD COOK WHO WAS MOVED BY THE TRAGIC DEATH OF A FIRE OFFICER TODAY WALKED INTO THE CENTRAL FIRE STATION AND PRESENTED \$100 TO THE DEPARTMENT'S WELFARE FUND.

THE LATE ASSISTANT DIVISIONAL OFFICER OF KOWLOON WEST, MR LEUNG SHIU-KAY, 33, DIED LAST NIGHT AFTER LEADING A GROUP OF FIREMEN INTO THE FIRE WHICH AFFECTED A MASS TRANSIT RAILWAY TUNNEL IN CHEUNG SHA WAN.

HE WAS BROUGHT OUT OF THE TUNNEL UNCONSCIOUS BY HIS COLLEAGUES AND WAS FOUND TO BE DEAD ON ARRIVAL AT PRINCESS MARGARET HOSPITAL.

THE COOK, MR MAK KANG, SAID HIS DONATION WAS TO EXPRESS GRATITUDE TO THE FIRE SERVICES DEPARTMENT FOR ITS ROLE IN SAVING LIFE AND PROPERTY.

THIS MORNING'S DONATION WAS NOT THE FIRST BY MR MAK. HE MADE THREE PREVIOUS CASH DONATIONS TO THE SERVICE.

+I AM JUST AN ORDINARY WORKER AND I HOPE THE \$100 WILL BE OF HELP IN SOME LITTLE WAY,+ MR MAK SAID WHEN PRESENTING THE MONEY TO HONG KONG COMMAND'S CHIEF FIRE OFFICER, MR L. WORRALLO.

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- 6 -

OUTDOOR PAINTING COMPETITION HELD IN FANLING
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MORE THAN 80 STUDENTS FROM NORTH DISTRICT OF THE NEW TERRITORIES GATHERED THIS MORNING AT FANLING PLAYGROUND FOR AN OUTDOOR PAINTING COMPETITION.

THE COMPETITION WAS ORGANISED BY NORTH DISTRICT KEEP HONG KONG CLEAN CAMPAIGN COMMITTEE TO AROUSE PUBLIC AWARENESS OF THE IMPORTANCE OF A CLEAN ENVIRONMENT. IT WAS DIVIDED INTO SENIOR AND JUNIOR SECTIONS.

A 12-YEAR-OLD STUDENT, KWAN CHI-CHONG, FROM THE LING YING PUBLIC SCHOOL, WON FIRST PRIZE IN THE SENIOR SECTION. THE WINNER OF THE JUNIOR SECTION WAS TSUI YUK-KUEN, AGED 8, FROM THE SAME SCHOOL.

THE TWO RUNNERS-UP WERE WAI MEI-WAH AND NG YUK-KIU (SENIOR SECTION) AND LI KIN-LEUNG AND HUI YI-WAN (JUNIOR SECTION).

JUDGES INCLUDED OFFICIALS FROM THE EDUCATION DEPARTMENT, PRINCIPALS OF LOCAL SCHOOLS AND RURAL COMMITTEE LEADERS.

PARTICIPANTS IN TODAY'S COMPETITION WERE WINNERS OF PAINTING COMPETITIONS ORGANISED BY THEIR SCHOOLS RECENTLY. EACH WILL BE AWARDED A SOUVENIR.

THE WINNERS WILL RECEIVE THEIR PRIZES AT A VARIETY SHOW EARLY NEXT YEAR, WHICH IS BEING ORGANISED BY NORTH DISTRICT KEEP HONG KONG CLEAN COMMITTEE AS PART OF THE CAMPAIGN.

OTHER CAMPAIGN ACTIVITIES WILL INCLUDE A CLEAN PICNIC SPOTS CAMPAIGN, A CLEAN COMMON PARTS OF BUILDINGS COMPETITION AND A CLEAN VILLAGE COMPETITION IN NOVEMBER AND DECEMBER.

CHAIRMAN OF THE COMMITTEE IS MR PANG HANG-YIN, WHO IS ALSO CHAIRMAN OF FANLING RURAL COMMITTEE.

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REMINDER ON EMPLOYERS' OBLIGATIONS
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EMPLOYERS WERE REMINDED TODAY TO PAY THEIR EMPLOYEES ON TIME.

A SPOKESMAN FOR THE LABOUR DEPARTMENT SAID THAT UNDER THE EMPLOYMENT ORDINANCE WAGES MUST BE PAID TO EMPLOYEES NOT LATER THAN SEVEN DAYS AFTER THEY WERE DUE.

ANY EMPLOYER CONTRAVENING THIS PROVISION IS LIABLE TO PROSECUTION AND TO A MAXIMUM FINE OF \$5 000 ON CONVICTION.

THE SPOKESMAN FURTHER POINTED OUT THAT ACCORDING TO THE ORDINANCE, AN EMPLOYER MUST TAKE ALL NECESSARY STEPS TO TERMINATE A CONTRACT OF EMPLOYMENT IN ACCORDANCE WITH ITS TERMS WHEN HE BELIEVES HE IS UNABLE TO PAY ALL THE WAGES.

FAILURE TO DO SO WITHOUT REASONABLE GROUNDS WILL ALSO RENDER HIM LIABLE TO PROSECUTION.

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TUESDAY, OCTOBER 14, 1980

- 7 -

RIGHT TURN BAN ON QUEEN VICTORIA ST

VEHICLES ON QUEEN VICTORIA STREET WILL NOT BE ALLOWED TO
TURN RIGHT INTO DES VOEUX ROAD CENTRAL EASTBOUND FROM 10 AM ON
THURSDAY (OCTOBER 16).

THE RESTRICTION, FOR ABOUT FOUR WEEKS, WILL HELP TRAMTRACK
RENEWAL WORKS ON DES VOEUX ROAD CENTRAL.

TRAFFIC SIGNS WILL BE SET UP TO GUIDE MOTORISTS.

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TRAFFIC CHANGES

EDINBURGH PLACE EAST IN FRONT OF QUEEN'S PIER WILL BE CLOSED
TO TRAFFIC FROM 1 PM TO 6.30 PM ON THURSDAY (OCTOBER 16) FOR THE
OPENING OF THE 5TH FESTIVAL OF ASIAN ARTS.

ALSO ON THURSDAY FROM 10 AM, SOUTHBOUND TRAFFIC ON TONKIN
STREET IN SHAM SHUI PO WILL NOT BE ALLOWED TO TURN RIGHT INTO
UN CHAU STREET WESTBOUND.

TRAFFIC SIGNS WILL BE SET UP AT THESE PLACES TO GUIDE
MOTORISTS.

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