



# DAILY INFORMATION BULLETIN

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MONDAY, FEBRUARY 21, 1983

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WORKS AND SERVICES MUST BE KEPT UP: SIR PHILIP  
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THE GOVERNMENT HAS TO MAINTAIN MOMENTUM WITH RELATIVELY SCARCE RESOURCES AT ITS DISPOSAL, IN ORDER TO KEEP UP RECURRENT SERVICES AND PUSH FORWARD CAPITAL WORKS PROGRAMMES, THE CHIEF SECRETARY, SIR PHILIP HADDON-CAVE, SAID TODAY (MONDAY).

SPEAKING AT THE OPENING OF A TWO-DAY CONFERENCE ON STAFF MANAGEMENT AT SHERATON HOTEL, SIR PHILIP SAID THIS HAPPENED TO BE AN OPPORTUNE TIME FOR SUCH A CONFERENCE BECAUSE +WE HAVE MOVED BACK INTO A PERIOD WHEN THE FINANCING OF THE GOVERNMENT ACCOUNT IS AGAIN PARTLY DEPENDENT ON RECURRENT REVENUE+.

+THIS MEANS THAT WE SIMPLY CANNOT AFFORD MANAGERS WHO ARE ONLY PREPARED TO COAST ALONG WITHIN THE SYSTEM. WE NEED MANAGERS WITH INITIATIVE AND IMAGINATION, ABLE TO COPE WITH TODAY'S CONSTRAINTS AND TOMORROW'S CHALLENGES,+ HE SAID.

SIR PHILIP SAID THE CONFERENCE WAS OPPORTUNE ALSO +FOR IT AFFORDS US AN OPPORTUNITY TO DEMONSTRATE, ON BEHALF OF ALL MEMBERS OF THE HONG KONG CIVIL SERVICE, THAT WE ARE TOGETHER COMMITTED TO THE PURSUIT OF THE PUBLIC INTEREST AND THE PUBLIC GOOD, AND EVEN MORE SO, IN TEMPORARILY DIFFICULT AND UNCERTAIN TIMES+.

SIR PHILIP SAID THERE WERE NOW 170 000 CIVIL SERVANTS IN HONG KONG, MAKING UP 6-1/2 PER CENT OF THE WORKFORCE AND 1/30TH OF THE ENTIRE POPULATION.

+THIS MEANS 170 000 INDIVIDUAL MEN AND WOMEN, EACH WITH THEIR OWN TALENTS AND SKILLS AND EACH THEREFORE IN A POSITION TO MAKE A POSITIVE CONTRIBUTION TOWARDS THE PROVISION OF AN EFFICIENT AND EFFECTIVE PUBLIC SERVICE TO THIS CITY AND THIS COMMUNITY.+

THE TASK AND OBLIGATION OF THOSE OFFICERS RESPONSIBLE FOR STAFF MANAGEMENT IN THE CIVIL SERVICE WERE TO PROVIDE A FRAMEWORK AND CLIMATE WITHIN WHICH EACH MEMBER OF THE CIVIL SERVICE COULD MAKE HIS OR HER FULL CONTRIBUTION, DEVELOPING AT THE SAME TIME HIS OR HER TALENTS AND SKILLS, SIR PHILIP SAID.

THE SECRETARY FOR THE CIVIL SERVICE, MR MARTIN ROWLANDS, WHO ALSO SPOKE AT THE OPENING, SAID THE CONFERENCE WOULD HELP REALISE THE GOAL OF BRINGING TOGETHER SENIOR STAFF FROM WITHIN THE CIVIL SERVICE, FROM THE BUSINESS COMMUNITY, FROM ACADEMIC INSTITUTIONS AND REPRESENTATIVES OF CIVIL SERVICE STAFF ASSOCIATIONS SO THAT THEY COULD APPLY THEIR COMBINED EXPERIENCE TO SOME OF THE PROBLEMS OF STAFF MANAGEMENT IN A PUBLIC SECTOR ORGANISATION THE SIZE OF THE CIVIL SERVICE.

MR ROWLANDS SAID THE CIVIL SERVICE TRAINING CENTRE WAS ALREADY PLAYING AN IMPORTANT PART IN ASSISTING MANAGERS IN GAINING A BETTER UNDERSTANDING OF STAFF MANAGEMENT, AND THE CONFERENCE WAS A FURTHER MAJOR STEP IN THE PROCESS.

/+BUT THE .....

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+BUT THE PROCESS MUST NOT STOP WITH THIS CONFERENCE. WE MUST ALL ASSIST IN THE DEVELOPMENT OF UNDERSTANDING BETWEEN MANAGEMENT AND STAFF AND MUST ALL ACCEPT RESPONSIBILITY FOR PROMOTING THE WELL-BEING OF STAFF.

+I BELIEVE THIS CONFERENCE WILL HELP US TO TAKE A GIANT STRIDE ALONG THE ROAD TO MORE EFFECTIVE STAFF MANAGEMENT,+ MR ROWLANDS SAID.

IN A LUNCHEON SPEECH TO THE PARTICIPANTS OF THE CONFERENCE, THE CHAIRMAN OF THE STANDING COMMISSION ON CIVIL SERVICE SALARIES AND CONDITIONS OF SERVICE, SIR SZE-YUEN CHUNG, SAID THE CONFERENCE WAS A RESULT OF RECOMMENDATIONS MADE IN THE COMMISSION'S REPORT NO. 4 WHICH WAS CONCERNED WITH THE CONSULTATIVE MACHINERY IN THE CIVIL SERVICE AND ITS PROPOSALS WERE AIMED AT IMPROVING COMMUNICATION BETWEEN MANAGEMENT AND STAFF.

THE REPORT RECOMMENDED MORE TRAINING IN PERSONNEL MANAGEMENT AND THAT PERSONNEL SKILLS SHOULD WEIGH MORE HEAVILY WHEN IT CAME TO SELECTING OFFICERS FOR SENIOR MANAGEMENT APPOINTMENTS, SIR SZE-YUEN SAID.

SOME 200 PARTICIPANTS FROM GOVERNMENT DEPARTMENTS AND THE PRIVATE SECTOR ARE TAKING PART IN THE CONFERENCE, THE FIRST OF ITS KIND ORGANISED BY THE CIVIL SERVICE BRANCH.

THE PROGRAMME OF THE SEMINAR INCLUDES PANEL SESSIONS AND WORKSHOPS, COVERING DIFFERENT ASPECTS OF PERSONNEL MANAGEMENT: STAFF MANAGEMENT AND DISCIPLINE, STAFF RELATIONS, MANPOWER PLANNING AND STAFF RESOURCES MANAGEMENT, STAFF APPRAISAL SYSTEMS, PERFORMANCE ANALYSIS AND COUNSELLING SKILLS.

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BUDGET DAY ON WEDNESDAY  
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HONG KONG'S BUDGET FOR THE FINANCIAL YEAR 1983/84 WILL BE PRESENTED TO THE LEGISLATIVE COUNCIL ON WEDNESDAY (FEBRUARY 23).

THE PROCEEDINGS WILL START AT 2.30 PM WHEN THE FINANCIAL SECRETARY, THE HON JOHN BREMIDGE MOVES THE FIRST AND SECOND READINGS OF THE APPROPRIATION BILL 1983 AND OUTLINES HONG KONG'S ESTIMATED REVENUE AND EXPENDITURE FOR 1983-84.

THE ESTIMATED HEADS OF EXPENDITURE WILL BE SET OUT IN THE SCHEDULE OF THE BILL TO BE PUBLISHED IN AN EXTRAORDINARY GAZETTE THE SAME AFTERNOON.

DEBATE ON THE BILL WILL BE ADJOURNED UNTIL MARCH 23 AND 24 WHEN UNOFFICIAL MEMBERS WILL EXPRESS THEIR VIEWS ON THE BUDGET PROPOSALS.

/OFFICIAL MEMBERS .....

OFFICIAL MEMBERS WILL REPLY TO POINTS RAISED BY THEIR UNOFFICIAL COLLEAGUES ON APRIL 13. IF NECESSARY, THE DEBATE WILL CONTINUE THE FOLLOWING DAY.

THIS WILL BE FOLLOWED BY THE COMMITTEE STAGE AND THIRD READING OF THE BILL ON APRIL 27.

AS IN PREVIOUS YEARS, THE PROCEEDINGS WILL BE COMPREHENSIVELY COVERED BY THE MASS MEDIA.

THE FINANCIAL SECRETARY'S SPEECH ON WEDNESDAY WILL BE BROADCAST LIVE OVER RTHK'S RADIO 1 (CHINESE) AND RADIO 3 (ENGLISH).

RTHK WILL ALSO BROADCAST LIVE THE OTHER BUDGET SITTINGS ON MARCH 23 AND 24, APRIL 13, 14 (IF NECESSARY) AND APRIL 27 ON RADIO 1 (CHINESE) AND RADIO 3 (ENGLISH).

THE BUDGET SITTINGS WILL ALSO BE COVERED, IN NORMAL NEWSCASTS AND BULLETINS OF RTHK, COMMERCIAL RADIO, HK-TV8 AND ATV.

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NOTE TO EDITORS:

#### TRAINING SCHEME FOR ENGINEERING GRADUATES

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THE VOCATIONAL TRAINING COUNCIL (VTC) WILL LAUNCH AN ENGINEERING GRADUATE TRAINING SCHEME THIS SUMMER.

HONG KONG ENGINEERING GRADUATES HAVE BEEN FINDING IT INCREASINGLY DIFFICULT IN RECENT YEARS TO OBTAIN POST-GRADUATE PRACTICAL TRAINING EITHER LOCALLY OR OVERSEAS. THE SCHEME, TO BE FINANCED WHOLLY BY THE GOVERNMENT, WILL PROVIDE SUPERVISED PRACTICAL TRAINING ESSENTIAL TO ENGINEERS.

DETAILS OF THE SCHEME WILL BE ANNOUNCED BY THE CHAIRMAN OF THE VTC'S COMMITTEE ON TRAINING OF TECHNOLOGISTS, MR MORSE K.H. TSANG, AT A PRESS CONFERENCE ON FRIDAY (FEBRUARY 25) AT 2.30 PM IN THE GIS THEATRE, 5TH FLOOR, BEACONSFIELD HOUSE, CENTRAL.

THE CHAIRMAN OF THE WORKING PARTY ON ADMINISTRATIVE PROCEDURES OF THE SCHEME, MR JOHN WEEDON AND THE ASSISTANT DIRECTOR (INDUSTRIAL TRAINING) OF THE TECHNICAL EDUCATION AND INDUSTRIAL TRAINING DEPARTMENT, MR HORACE KNIGHT WILL ALSO BE PRESENT.

YOU ARE INVITED TO COVER THE CONFERENCE.

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BRIEFINGS FOR DB MEMBERS  
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WONG TAI SIN DISTRICT BOARD MEMBERS WILL HEAR A TALK TOMORROW (TUESDAY) ON THE PREVENTION OF DISABILITIES AMONG BABIES AND CHILDREN UNDER FIVE YEARS OF AGE.

THE TALK WILL BE GIVEN BY AN OFFICIAL OF THE MEDICAL AND HEALTH DEPARTMENT.

THE BOARD MEMBERS WILL ALSO BE BRIEFED ON THE MONITORING OF POWER COMPANIES AND ELECTRICITY CHARGES, AND ON LICENSING GUIDELINES FOR AMUSEMENT GAMES CENTRES.

MEMBERS' ADVICE WILL BE SOUGHT ON GOVERNMENT'S LIABILITY TO MEMBERS OF +FIRE WATCH+ TEAMS IN SQUATTER AREAS IN THE EVENT OF DEATH OR INJURY.

ON WEDNESDAY (FEBRUARY 23), MEMBERS OF THE NORTH DISTRICT BOARD WILL BE BRIEFED ON THE FANLING/SHEK WU HUI CENTRAL AREAS STUDY AND THE FANLING NEW TOWN DEVELOPMENT PROGRAMME (1982).

THEY WILL ALSO BE TOLD BY GOVERNMENT OFFICIALS ABOUT A NEW PUBLIC HOUSING ESTATE ON JOCKEY CLUB ROAD IN FANLING, LICENSING GUIDELINES IN RESPECT OF AMUSEMENT GAMES CENTRES AND THE ROAD SAFETY COUNCIL.

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NOTE TO EDITORS:

MEDIA REPRESENTATIVES ARE INVITED TO COVER

- (I) THE WONG TAI SIN DISTRICT BOARD MEETING AT 2.30 PM TOMORROW (TUESDAY) AT THE FUNG MING HALL, SIK SIK YUEN, WONG TAI SIN TEMPLE; AND
- (II) THE NORTH DISTRICT BOARD MEETING AT 2.30 PM ON WEDNESDAY (FEBRUARY 23) IN THE CONFERENCE ROOM OF TAI PO DISTRICT OFFICE ON THE SECOND FLOOR OF THE TAI PO GOVERNMENT OFFICE BUILDING ON TING KOK ROAD, TAI PO. A GOVERNMENT VAN, AM 5797, WILL LEAVE KOWLOON PUBLIC PIER AT 1.15 PM FOR TAI PO.

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LUNAR NEW YEAR PROGRAMME

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A SERIES OF FESTIVE ACTIVITIES TO CELEBRATE THE LUNAR NEW YEAR WILL BEGIN TOMORROW (TUESDAY) IN THE NORTH DISTRICT OF THE NEW TERRITORIES.

THE OPENING DAY WILL FEATURE A FULL DAY PROGRAMME INCLUDING GAMES STALLS, LION DANCES, TV STARS PERFORMANCES, ACROBATIC AND MAGIC SHOWS AND A LUCKY DRAW.

THE NORTH DISTRICT BOARD IS CONTRIBUTING MORE THAN TWO THIRDS OF THE TOTAL COST OF ABOUT \$120 000.

LASTING UNTIL MARCH 6, OTHER ACTIVITIES WILL INCLUDE A LAUNCH PICNIC, A BASKETBALL MATCH, A CARNIVAL FOR CHILDREN, A FUN FAIR WITH GAMES STALLS, VARIETY SHOWS, A LONG DISTANCE RACE FROM TA KWU LING TO SHEUNG SHUI, AND A LUNAR NEW YEAR FEAST FOR THE AGED IN SHEUNG SHUI.

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200 PARKING METERS FOR KWAI CHUNG

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TWO HUNDRED PARKING METERS WILL BE INSTALLED IN KWAI CHUNG OVER A TWO-DAY PERIOD FROM TODAY (MONDAY).

THE NEW METERS WILL BE LOCATED ALONG KWAI WING ROAD, KWAI SAU ROAD, KWAI FAT ROAD, TAI LIN PAI ROAD, KWAI CHEONG ROAD, WAH SING STREET, KUNG YIP STREET, WING YIP STREET, KWAI TING ROAD, KA HING ROAD AND KA TING ROAD.

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TEMPORARY TRAFFIC ARRANGEMENTS

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A NUMBER OF TEMPORARY TRAFFIC MEASURES WILL BE INTRODUCED ON OI KWAN ROAD, DAVIS STREET AND WAH HA STREET ON HONG KONG ISLAND.

FROM 12.30 PM TO 4.30 PM TOMORROW (TUESDAY), TRAFFIC ALONG OI KWAN ROAD IN WAN CHAI WILL BE RE-ROUTED ONE-WAY CLOCKWISE TO MAKE WAY FOR THE COMMUNITY YOUTH CLUB ANNUAL PARADE.

PARKING FACILITIES ON OI KWAN ROAD WILL BE SUSPENDED DURING THE PERIOD.

FROM 10 AM ON WEDNESDAY (FEBRUARY 23) THE SECTION OF DAVIS STREET IN KENNEDY TOWN BETWEEN CATCHICK STREET AND KENNEDY TOWN NEW PRAYA WILL BE CLOSED TO TRAFFIC FOR ABOUT 10 DAYS FOR ROAD WORKS.

ON THE SAME DAY IN CHAI WAN, A SMALL SECTION OF WAH HA STREET NEAR ITS WESTERN JUNCTION WITH PRIVATE ACCESS ROAD 'A' WILL BE CLOSED FROM 1 AM TO 6 AM FOR WORK ON A FOOTBRIDGE.

DURING THE CLOSURE, BUSES ON CMB ROUTE 82 WILL BE DIVERTED VIA WAN TSAI ROAD ON THEIR WESTBOUND JOURNEYS.

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WATER CUT IN CENTRAL AND TSIM SHA TSUI

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FRESH WATER SUPPLY TO CERTAIN PREMISES IN CENTRAL DISTRICT AND TSIM SHA TSUI WILL BE SUSPENDED FOR SEVERAL HOURS ON THURSDAY (FEBRUARY 24) TO FACILITATE LEAKAGE TESTS.

THE SUSPENSION IN CENTRAL WILL BE FROM 11 PM ON THURSDAY UNTIL 6 AM THE FOLLOWING DAY AND PREMISES AFFECTED WILL BE THOSE IN THE AREA BOUNDED BY ABERDEEN STREET, CAINE ROAD, LADDER STREET AND HOLLYWOOD ROAD.

THE SUSPENSION IN TSIM SHA TSUI WILL BE FROM 0001 AM TO 6 AM ON THURSDAY.

THIS WILL AFFECT THE PREMISES BOUNDED BY NATHAN ROAD, MODY ROAD, CHATHAM ROAD, HART AVENUE AND CARNARVON ROAD. IT WILL ALSO INCLUDE THOSE PREMISES IN CORNWALL AVENUE AND HANOI ROAD.

ON THE SAME DAY SALT WATER SUPPLY TO OTHER PREMISES IN EAST KOWLOON WILL ALSO BE CUT OFF FOR SIX HOURS FROM 10 AM TO 4 PM FOR A WATER PUMP REPAIR.

THE PREMISES AFFECTED WILL INCLUDE THOSE IN SAU MAU PING ESTATE, LAM TIN ESTATE, CHOI WAN ESTATE, SHUN LEE ESTATE, SHUN ON ESTATE, SHUN TIN ESTATE AND ALL THOSE ALONG HONG LEE ROAD, HONG NING ROAD AND KUNG LOK ROAD.

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WATER FIGURES

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STORAGE IN HONG KONG'S RESERVOIRS AT 9 AM TODAY (MONDAY) STOOD AT 72.0 PER CENT OF CAPACITY OR 416.076 MILLION CUBIC METRES.

THIS TIME LAST YEAR THE RESERVOIRS CONTAINED 244.086 MILLION CUBIC METRES OF WATER, REPRESENTING 42.3 PER CENT OF CAPACITY.

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